

# Bornean Sun Bear Conservation Centre



## Annual Report 2021



In partnership with Sabah Forestry Department and Sabah Wildlife Department

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# Introduction

The Bornean Sun Bear Conservation Centre (BSBCC) was established in 2008 as a collaborative project between Sabah Forestry Department (SFD), Sabah Wildlife Department (SWD), Land Empowerment Animals People (LEAP) and Malaysian Sun Bear researcher Dr. (Hon) Wong Siew Te.

Located at Sepilok, near Sandakan, on Sabah's East coast, the Centre aims to carry out sun bear conservation, education, research and rehabilitation and provide an improved long term living environment for confiscated bears that cannot be released back into the wild. The Centre has two bear houses as well as a quarantine building. A total of 44 bears were housed at the BSBCC at the end of 2021, including a captive born sun bear, Luna born on 20th May 2021.

The Covid-19 pandemic has affected the Centre's operations in many ways. In response to the Malaysian government's Movement Control Order, the Centre was closed to the public from 23rd September 2020 and reopened on 23rd October 2021. At the end of the year, the Centre received a total of 9,429 visitors, mainly Malaysians as the country's international border was yet to open. Major milestones include the release of an 8-year-old male bear, Sunbearo and 7-year-old Loki, where both bears were reintroduced back to the wild in January.



Noah, sub adult sun bear climbing a tree in the forest enclosure.

# Operations

## » BSBCC Board of Directors

In 2021, BSBCC's board of directors comprised Dr. Wong Siew Te (Founder and CEO of the BSBCC), Mr. Frederick Kugan (Chief Forest Conservator of SFD) and Mr. Augustine Tuuga (Director of SWD).

## » Meetings with Partners

During 2021, one meeting was held with partners, SFD and SWD on 28th January.

## » Staffing

Eight staff left BSBCC during the year which were BSBCC's Centre Operation Executive, Reintroduction and Research Officer, Sales and Admin Executive, Ticketing Cum Shopkeeper and 4 Bear Keepers.

Nine new staff were recruited including 1 Bear Care Coordinator, 4 Bear Keepers, 2 Ticketing Cum Shopkeepers, 1 General Worker and 1 Sales and Admin Trainee. At the end of 2021, BSBCC has a total of 28 staff.

### New staff joined BSBCC in 2021

Name	Position	Date joined
Julamih Bin Jainuddin	Bear Keeper	25th March
Ivan Teoh Yoong Hong	Trainee Bear Care Coordinator	1st September
Jude Ailton George	Bear Keeper	7th September
Jaitu Bin Sabtu	Ticketing cum Shopkeeper	1st December
Nurazrinie Binti Awang	Ticketing cum Shopkeeper	1st December
David Oliver Gilbert	Bear Keeper	1st December
Tunny Luis	General Worker	6th December
Dellson Kuntil	Bear Keeper	15th December
Zana Emaliza Wastin	Trainee Sales and Administrative	18th December

# BSBCC Organization Chart at the end of 2021

**SWD, SFD, BSBCC**  
Board of Directors

**Dr. Wong Siew Te**  
CEO & Founder

**Environmental  
Education**

**Bear Care**

**Sales & Administration,  
Finance & Human  
Resources**

Gloria Ganang  
*Executive*

Dr. Yeoh Boon Nie  
*Executive*

Audrey Wong Chek Yi  
*Executive*

Risnayati Binti Lammu  
Mohd Haniff bin Mohd Busrah  
Yvonne Chong Yee Wen  
*Officer*

Seng Yen Wah  
Pradeep A/L Gunasegaran  
*Officer*

Faironytha Pius  
Zana Emaliza Binti Wastin  
*Officer*

Ivan Teoh Yong Hoong  
Mizuno Merek Men  
*Coordinator*

Rebecca Kimlaw  
Tan Hong Siang  
Nurul Haslinda Binti Kahar  
Jaitu Bin Sabtu  
Nur Azrinie Binti Awang  
*Ticketing cum  
Shopkeeper*

David Tair  
Mohd Salfazzryean  
bin Suban  
*Senior Bear Keeper*

Ronny Jumahat  
*Senior Maintenance*

Mohd Nur Adneen  
Julamih Jainuddin  
Jude Ailton George  
David Oliver Gilbert  
Dellson Kuntil  
*Bear Keeper*

Mohd Syahrul Nizam  
Tunny Luis  
*Maintenance*

# Sun Bears

## » Captive-born sun bear

On 20th May 2021, our rescued sun bear, Bintang (six-year-old female), gave birth to a female cub named Luna. Bintang was observed nursing and caring for her newborn attentively. However, on the 8th day, Luna appeared to be less active and was seen less suckling on her mother. Luna was then taken for a quick examination, which revealed that she had a low body temperature, severe ears injuries and skin infections. Due to her poor health, it was decided that Luna needed to be separated from the mother.

Luna only weighed 353g and immediate medical attention was crucial. Bintang was devoted to her cub as she was observed frequently nibbling on her, which the caretakers thought was a normal grooming behavior. However, Luna had been over-groomed which has led to inflicted injuries. The caretakers then had to separate Luna from her mother and hand-raise her since then. Currently, Luna is achieving a steady growth and development under their care.



Captive born sun bear, Luna was hand-raised by her caretakers since the 8th day of her birth.



Bintang caring for her newborn cub, Luna in the bear house.

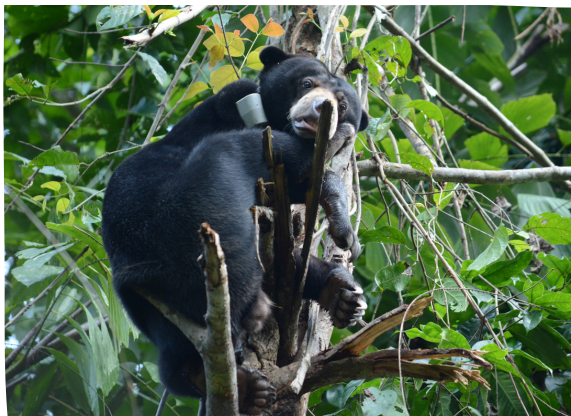
## » Sun Bear Reintroduction

Sunbearo, an 8-year-old male sun bear (Rescue 37) and Loki, a 7-year-old female sun bear (Rescue 38) were reintroduced back into the wild in Tabin Wildlife Reserve (TWR) on 10th January 2021.



**Top left:** Dr. Wong and the bear care team conducting a health check and attaching a GPS radio collar on Loki. **Top right:** Sunbearo being placed inside a translocation crate after his health check. **Bottom left:** Dr. Wong and the bear care team carrying the translocation crates of both bears to the release site. **Bottom right:** Sunbearo stepping out into the forest of Tabin Wildlife Reserve.

Sunbearo and Loki were the 9th and 10th sun bears reintroduced into the wild. The bears were released near KM-10 in TWR and were fitted with GPS radio collars (Vertex Lite, Vectronic Aerospace, Germany) to monitor their movements remotely after the release.



Sunbearo (left) and Loki (right) with their GPS radio collars on.



## ► Sun Bear Reintroduction: Post Monitoring

Upon releasing these 2 sun bears, GPS locations from Loki's GPS radio collar were never received, while Sunbearo's GPS radio collar sent a mortality signal 17 days after the release.

A team of 5 Bear Care Unit staffs were sent to Tabin Wildlife Reserve to retrieve the collar. Unfortunately the team found Sunbearo's highly decomposed carcass with the GPS radio collar still intact. Sunbearo is by far the first confirmed death among the 10 re-introduced sun bears since the programme started in 2015.

Upon discussions with the team, Sunbearo's death was most probably due to an attack by a wild male sun bear that would have caused a fatal injury. In 2017, a camera trapping research conducted around the area of Sunbearo's movement showed presence of wild male sun bears.

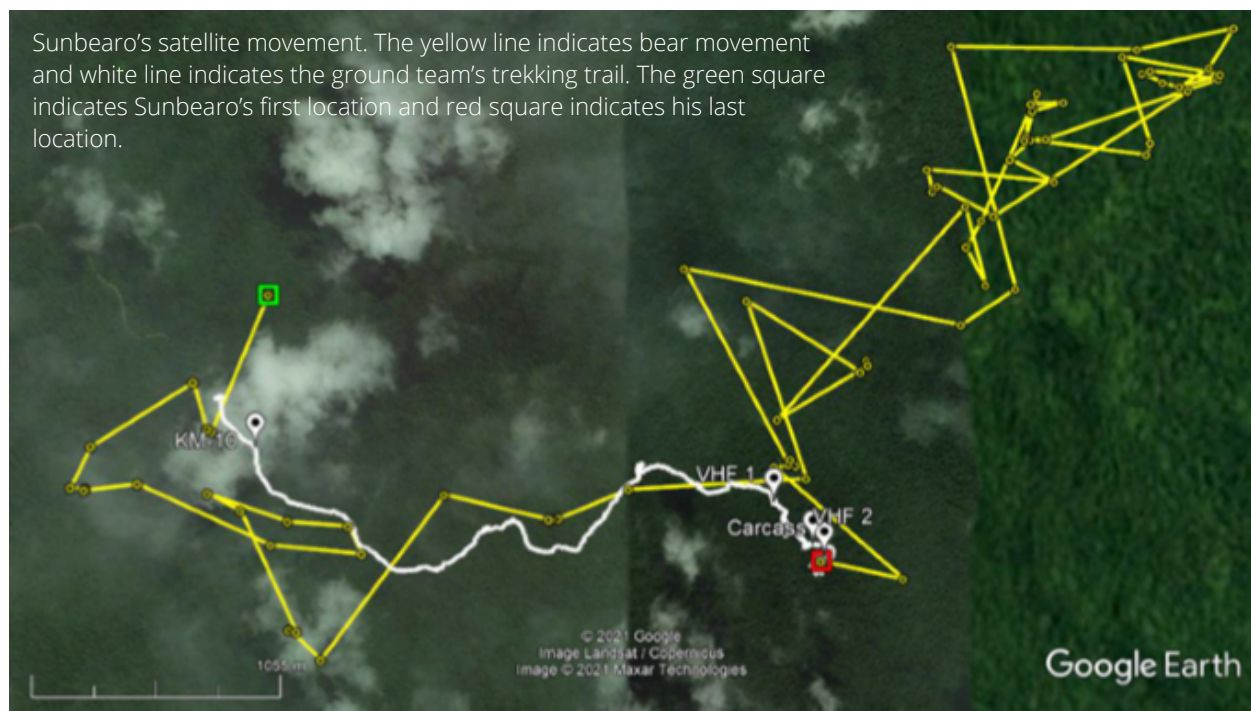


**Top:** Bear care unit staff tracking Sunbearo and Loki in Tabin Wildlife Reserve.

**Bottom:** Bear Care Officer, Pradeep standing beside Sunbearo's carcass found during the tracking operation.

It was unlikely that Sunbearo's death was due to starvation as the time frame between his release date and mortality signal sent by the GPS radio collar was too short. Naturally, the sun bear's body would tap into its fat reserves before starvation would lead to its death. Besides that, the ground team found several fruiting trees along their trekking trail including a fruiting tree found beside Sunbearo's carcass.

While searching for Sunbearo, the team tried locating Loki with radio signals from her GPS radio collar, however there was no sign of Loki around. In August 2021, a site inspection was conducted in preparation to release the next sun bear and another attempt to locate Loki's radio signal failed to locate her.



# Volunteers & Interns

## » Volunteer Programme

This year, a total of 7 volunteers worked at the Centre, including 4 volunteers recruited under Roots and Shoots Malaysia (RASMA). This programme helps to meet the needs of the Centre in providing care for the rescued Sun Bears, facility maintenance and education and awareness programmes.

Two volunteers from RASMA helped the BSBCC remotely by supporting the process of improving BSBCC website's search engine optimization (SEO) as well as creating downloadable learning activities for the public. List of volunteers in 2021 are as in Appendix I.

## » Interns

The BSBCC continued to encourage internships at the Centre and throughout this Covid-19 pandemic, only local interns were recruited. Interns at BSBCC can experience conservation on the ground while helping the Centre care for the sun bears. In 2021, three interns were recruited; Mohammad Naqiuddin B. Alipudin (Universiti Pendidikan Sultan Idris), Poon Siau Hui (Universiti Malaysia Sarawak) and Anastasia Ting Jia Lei (Monash University).



Volunteer, Ain Najma spreading honey and hiding dog biscuits inside PVC pipes for the sun bears to play with.



Intern, Poon Siau Hui sitting on a newly installed hammock in the bear house

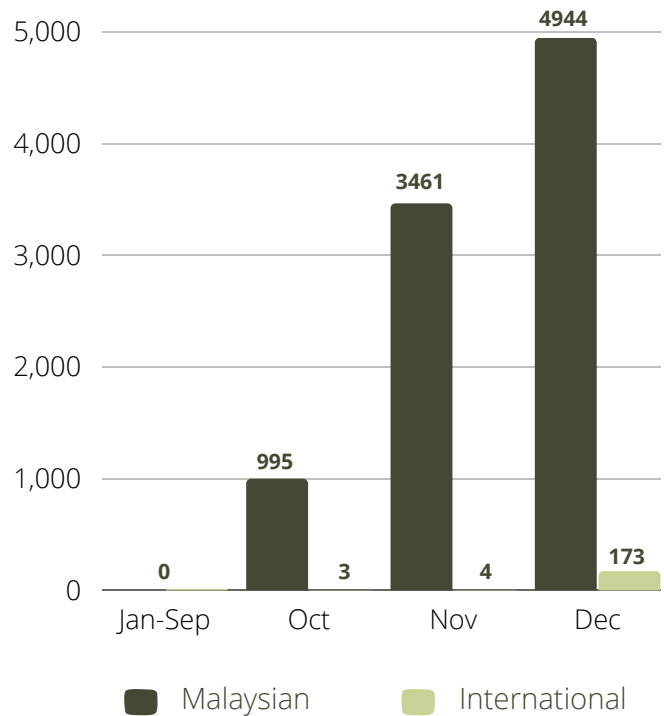


Mohammad Naqiuddin (centre) helping bear keepers to install the 'Boat shaped hammock' for sun bears in the bear house.

# Visitor Centre Operations

## » Visitors in 2021

The total number of visitors to the BSBCC in 2021 was 9,580, of which 9,400 (98.1%) were Malaysians. International visitors were those that work or live within the country including visitors of United Kingdom, Germany, South Africa, France and Australia nationalities. The month of December saw the highest number of visitors which was due to school holidays and reopening of the Sabah state's border, which allowed visitors from all over Malaysia. The BSBCC was closed for visits on 23rd September 2020 in response to the Malaysian government's Movement Control Order (MCO) to control the spread of Covid-19 throughout the country. On 23rd October 2021, BSBCC reopened again for visits. Number of visitors by country is shown in Appendix II.



Observing sun bears from the observation platform during Hasanah Foundation's visit to BSBCC.

# Educational Activities

## » Virtual International Sun Bear Day 2021

It was the 5th year that the BSBCC celebrated Sun Bear Day and this year, the celebration on 16th May was taken internationally for the first time. Activities carried out include an exclusive virtual tour around the Centre by Dr. Wong, drawing contests, official launching of Dr. Sarah Pye's "Wildlife Wong and the Orangutan" book and an official promotion of the Bornean Sun Bear artwork by Malaysian artist, Choo Beng Teong. Due to the country's Movement Control Order (MCO) restrictions, all activities were held virtually. Both local and international audiences were participated in the event.

The event kicked off with Dr. Wong's virtual tour which included a tour around BSBCC's new shop and ticketing building. This was followed by a tour around the observation platforms and a close up look at the sun bears from the forest enclosure perimeters.

The launching of 'Wildlife Wong and the Orangutan' book came next where Dr. Sarah Pye briefly described the second book of her Wildlife Wong series. She also shared videos of interactive activities from the book. During the afternoon, Dr. Wong's birthday celebration took place where all staff gathered for lunch and a cake-cutting ceremony.

The evening session started with the announcement of the winners for the International Sun Bear Day 2021 Drawing Contest which took place a few weeks prior to the actual event. Entries received were from various countries including Malaysia, Taiwan, Russia, Czech Republic, Tunisia, Sri Lanka, Canada, USA and Australia.



**Top:** Dr. Wong showing the sun bears during their feeding time to virtual tour audiences. **Bottom:** Dr. Sarah Pye introducing the "Wildlife Wong and the Orangutan" book which was officially launched during the event.

# INTERNATIONAL SUN BEAR DAY 2021 DRAWING CONTEST WINNERS

## MALAYSIA & SINGAPORE



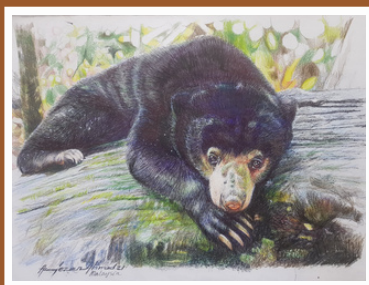
Kindergarten Category -  
Casper Enderby



Primary School Category -  
Lee Yan Ti



Secondary School Category -  
Emily Chong



Open Category - Azizan Bin Ahmad

## INTERNATIONAL



Kindergarten Category -  
Vera Morozova (Russia)



Primary School Category -  
Ekaterina Danilova (Russia)



Secondary School Category -  
Tasnim Jemmali (Tunisia)



Open Category - Mark Liu (Australia)

The final activity of the day was the official promotion of a Sun Bear artwork by Malaysian Artist, Choo Beng Teong. The limited edition Bornean Sun Bear art is a water color painting with only 450 prints being sold worldwide. The 12.5 x 19 inch sized art prints were sold for RM300 each and Choo Beng Teong donated 50% from each artwork sale proceeds.



Choo Beng Teong's Sun Bear artwork, which was officially promoted during the International Sun Bear Day.

The International Sun Bear Day 2021 event was participated by 22 participants on Zoom, reached 4,075 and engaged 1,614 Facebook users.

## » Webinars

BSBCC participated in a total of 13 webinars in 2021 including 5 internationally organized events. These include invitations as guest speaker, session moderator, as well as paper presentations. (See Appendix III for list of webinars in 2021)

**Environmental Education in Sabah:**  
*Synergies between government agencies and NGOs*

**Moderator:** Gloria Ganang  
Environmental Education Facilitator, Bornean Sun Bear Conservation Centre (BSBCC), International Under Leadership Program (IULP) Advisor

**Panel:** Dr. Wong Siew Te  
CEO & Founder, Bornean Sun Bear Conservation Centre

**Panel:** Mr. Datu Md Aham Bin Abulani  
Program Manager, HUFAN-Kinabatangan Orangutan Conservation Programme

**Panel:** Mrs. Bernadette Joeman  
Manager, Rainforest Discovery Centre

**Tuesday 25th May 2021**  
10.00am - 11.30am

<https://bit.ly/3unV8YH>

UMS KAMPUS RAHMAT  
TRANSFORMING SOCIETY  
INDUSTRY 4.0

Eco Campus

**SPEAKER** **WEBINAR**

**"A NOBEL APPROACH TO SUN BEAR CONSERVATION IN BORNEO"**

**DR (HON) WONG SIEW TE**  
CEO AND FOUNDER OF BSBCC  
MALAYSIAN WILDLIFE BIOLOGIST

OR CODE FOR REGISTRATION LINK

**10TH JUNE 2021 (THURSDAY)**  
2.00PM - 3.00PM (GMT+8)

**PLATFORM: ZOOM**

BROUGHT TO YOU BY  
BSBCC AND BEAR IN MINE

BSBCC BEAR IN MINE

**BEAR ESSENTIALS OF BIODIVERSITY**  
From Passion to Empowerment

**PANEL DISCUSSION & BOOK LAUNCH**

25 May 2021 | 4:00 - 5:30 pm

Platform: **zoom**

WITH GUEST PANEILLISTS

Dr. Shyamala Ratnayake  
Author & Panelist

Leah Khamis Naderaja  
Author

Dr. Ramesh Sharma  
Panelist

Dr. Yohann Durrant  
Panelist

Dr. Albert Siew Te Wong  
Panelist

Prof. Abida Begum  
Panelist

In celebration of: **22 MAY 2021**  
INTERNATIONAL BEE DAY

Supported by: **SUNWAY UNIVERSITY PRESS**

**LEND A HAND TO SAVE OUR LAND**

**5.06.2021**  
3 PM - 4.30 PM

**Dr. (Hon.) Wong Siew Te** is a Malaysian wildlife biologist and tropical forest ecologist. He did his Bachelor, Master, and Doctorate degrees in Wildlife Biology at the University of Montana, USA, and has an honorary doctorate from the University of Sunshine Coast in Australia. Dr. Wong is the CEO and founder of the Bornean Sun Bear Conservation Center in Sabah, Malaysian Borneo, which he founded in 2008. Dr. Wong has been recognized with numerous awards for his work on sun bear conservation and is a worldwide authority on this rare bear species.

**Dr (Hon.) Wong Siew Te, DJN.**  
Founder and Chief Executive Officer, Bornean Sun Bear Conservation Centre

ETF UNAM YOUTH

E-posters posted on BSBCC's social media pages to promote webinars carried out in 2021.

## » Virtual Tours

Virtual tours are BSBC's alternative strategies to continue engagement with the public to promote awareness on sun bears despite the Centre's closure to the public during the COVID-19 pandemic period. Throughout 2021, a total of 54 virtual tours were conducted in partnership with Buddyz, Sabah Tourism Board, Walk-Walk Singapore, SMI Holiday Sdn Bhd and BeEducation Adventures Sdn Bhd.

**DR. WONG SIEW TE**  
THE FOUNDER AND CEO OF BORNEAN SUN BEAR CONSERVATION CENTRE (BSBCC)

**A DAY IN A LIFE OF A BEAR KEEPER**  
YAYASAN SIME DARBY INSTAGRAM LIVE TAKEOVER BY BSBCC  
26 June | 10.00 am - 11.00 am

Sime Darby YAYASAN

**LIVE VIRTUAL TOUR**  
DISCOVER THE WORLD'S SMALLEST BEAR SPECIES, THE BORNEAN SUN BEAR

**Gloria Ganang, Environmental Education Executive, Bornean Sun Bear Conservation Centre (BSBCC), International Visitor Leadership Program (IVLP) Alumni.**

Live Streaming: Perpustakaan UMS  
**TUESDAY MARCH 02, 2021 10:30 - 11.30 AM**

SCAN FOR REGISTRATION  
<http://bit.ly/3bgMbb2>

UMS UNIVERSITI MALAYSIA SABAH  
UMS KAMPUS RAHMAT TERAS KECEMERLANGAN DAN KEUNGGULAN  
Eco Campus

FUNDRAISING CAMPAIGN BSBCC WITH BEAR IN MINE

**LIVE TOUR**  
TOPIC: WHY DO WE NEED TO CONSERVE SUN BEARS?  
22/5/2021 (SAT)  
9:30-10:30 AM (GMT+8)  
PLATFORM: ZOOM  
\*LIMIT TO FIRST 100 PARTICIPANTS

Register now to receive the meeting link via email.  
Registration Form: [QR Code]

SBS School of Biological Sciences  
BORNEAN SUN BEAR CONSERVATION CENTRE  
Bear in Mine

**Enchanting Sabah** LIVE

@SabahMalaysianBorneo @sabahtourism @BSBCC

by **Dr Wong Siew Te**  
Founder and CEO  
Bornean Sun Bear Conservation Centre

**Tuesday 10AM (MYT) 13 July 2021**

Enchanting SABAH Malaysian Borneo

Among e-posters posted on BSBC's social media pages to promote the virtual tours.



# Public Awareness

Public awareness activities were continued to be conducted through social platforms such as the BSBC's blog, Facebook, Instagram, Webpage, Youtube and E-newsletters. During 2021, 22 local and international news articles on sun bears and the BSBC were published in digital platforms and printed materials with the aim to increase awareness on the need to protect sun bears. BSBC was also featured in the following online published videos and podcast:



The sun bear rescuer shedding light on a forgotten species. Beautiful News.



Lawatan maya Pusat Konservasi Beruang Madu Borneo (Bornean Sun Bear Conservation Centre's virtual tour). Buletin TV3.



Five reasons to visit Sabah with Malaysia Airlines. Travel Weekly UK.



Enchanting Sabah: Exploring Borneo with Sarah Lian. Just Animals.



29th DEC

Enchanting Sabah: Exploring Borneo with Sarah Lian. Tatler Malaysia



## » Filming

A total of 11 filming groups filmed at the Centre in 2021, which included filming projects to promote BSBC as one of the tourism products in Malaysia. The following are the list of filming group projects in 2021.



**"Animal" by Plimsoll Productions, UK. 5th - 25th March..**



**"The Best of Sabah" by Borneo Media Publication for RTM. 12th April.**



**"Solo Traveler Outback Sabah" by Above the Line Sdn Bhd for TV Okey RTM and Astro. 19th April.**



**"Kami Bah - Aktif Bah" - TV1. 24th July.**



**"Dokumentari Bah!! Kanou Mansau" SABAH VFM for Astro870 and SABAH VFM. 11th November.**



**"Tatler x Sabah" by Tatler Asia (Malaysia) social media. 14th November.**



**"Fascinating Sabah" by Qew Group for TV Okey Astro 146. 16th November.**



**"Misi ke Hujung Borneo" by WhiteBox Studio Sdn Bhd for RTM TV Okey. 26th November.**



**"Island - Topside and Dron" by Borneo Demand Productions for BBC. 10th - 14th November.**



**"Cuti bersama Sherry" by Dreamouse Pictures Sdn Bhd for Okey TV, RTM. 17th December.**

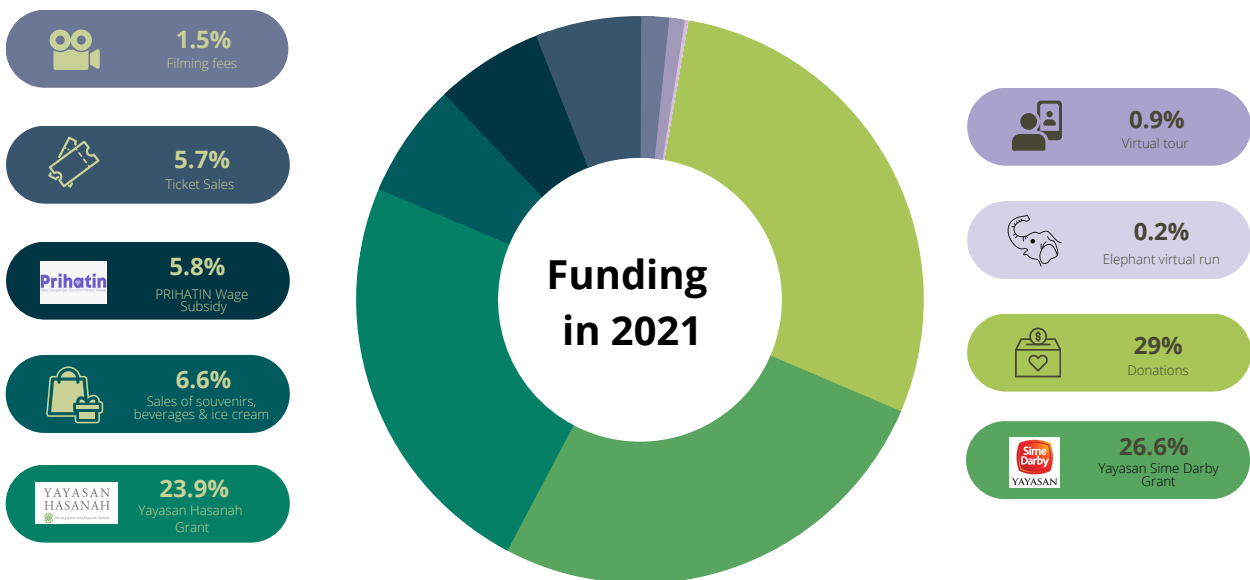


**"Kembara Abang Polar" by Brilliant Factor Sdn Bhd for Okey TV, RTM. 24th December.**

# Financial Summary

## » Funding

In 2021, BSBC's total income was RM1,446,033.16 from donations, tickets and merchandise sales, government wage subsidy, grants, fundraisers, and filming fees. Most funds were raised from donations (29%) which included adoption programmes, followed by grant received from Yayasan Sime Darby (26.6%) which covered personnel costs, operational costs and vehicle maintenance costs, and grant received from Yayasan Hasanah (23.9%) which covered bear food, veterinary care and labour expenses.



BSBC's new merchandise shop

## ► Adoption programme

In 2021, the BSBCC's adoption programme generated a total of RM 201,935 through 145 purchases of "Gifts with Meaning", 386 adoptions through the "Share Bear" programme and 26 adoptions through the "My Bear" programme. The "My Bear" adoption programme offers individuals and corporate entities exclusive adoption of Sun Bears at the Centre. This year Perbadanan Insurans Deposit Malaysia (PIDM), a Malaysian government agency, adopted 5 sun bears under the My Bear adoption programme as part of their corporate social responsibility programme.



The adoption programme is promoted through the BSBCC's social media platforms and website. Special promotion packages were offered during special occasions including Chinese New Year, Valentine's Day, Thanksgiving and Christmas celebrations to encourage public support through the adoption programmes.

**Thanksgiving & Christmas Promotion**  
**Gifts with Meaning**  
 (Valid from 1st Nov - 31st Dec 2021)

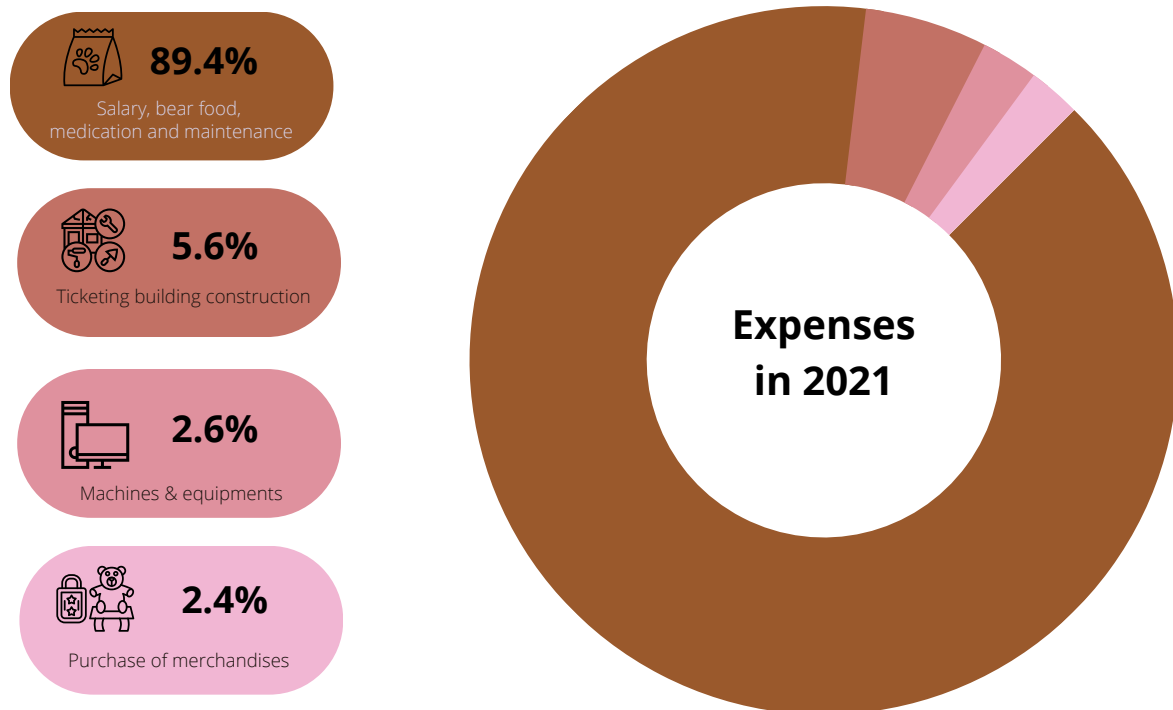
- SWEET TOOTH SUN BEAR** (RM25): Buy a pot of honey for a Sun Bear.
- LAZY SUN BEAR** (RM80): Help Sun Bears relax in a comfortable hammock.
- HUNGRY SUN BEAR** (RM300): Feed a Sun Bear for a week.
- PLAYFUL SUN BEAR** (RM120): Buy an enrichment toy for a deserving Sun Bear.
- HEALTHY SUN BEAR** (RM400): Keep a bear healthy with medication for a year.

\*Any purchases over RM300 and above will receive a complementary Sun Bear gift.

Online promotion of Gifts With Meaning for Thanksgiving and Christmas celebration

## » Expenses

The expenses incurred for 2021 totaled RM1,566,286.71, of which most was for the Centre's operations (89.4%) which included staff salaries, bear food, bear medication and facility maintenance. This was followed by Berhad Operation Costs (5.6%) which included expenses for the construction of BSBCC's new ticketing building and professional fees for company secretarial services and auditing. The Berhad (or Sun Bear Conservation Berhad) account was established to manage funds received from grants and donations separately from ticket and merchandise sales.



# Acknowledgements

We would like to take this opportunity to acknowledge and thank all of the organizations and individuals who donated funds and materials, or supported us in many other ways during 2021 and the years before to make us what we are today.

We are grateful for support from the Sabah State Government, in particular the Ministry of Tourism, Culture and Environment Sabah, Sabah Tourism Board, Sabah Forestry Department, Sabah Wildlife Department, Yayasan Sime Darby and Yayasan Hasanah. We also thank Land Empowerment Animals People (LEAP), Wildlife Rescue Unit (WRU), Sepilok Orangutan Rehabilitation Centre (SORC) and the Rainforest Discovery Centre (RDC), Datuk Jafry Ariffin, Cynthia Ong, Datuk Frederick Kugan, Dr. Robert Ong, Dr. Hjh. Yatela Zainal Abidin, Ivy Wong Abdullah, Dr. Sarah Pye, Augustine Tuuga, Jumrafiah Abdul Sukor, Dr. Nabila binti Hj. Sarkawi, Sylvia Alsisto, Sylvia Yorath, Jacque Yong, Winnie Long and many more.



# Appendices

## Appendix I: Volunteers in 2021

No.	Name	Country of Origin	Volunteering Duration
1.	Ivan Teoh Yong Hoong	Malaysia	3rd Jul—10th Jul
2.	Rebecca Anne Chin Hui Wen (Virtual volunteer through Roots and Shoots Malaysia)	Malaysia	5th Sep—29th Sep
3.	Tan Zi Yi (Virtual volunteer through Roots and Shoots Malaysia)	Malaysia	18th Oct—31st Oct
4.	Ain Najma Binti Hashim (Roots and Shoots Malaysia)	Malaysia	18th Oct—31st Oct
5.	Ng Wei Ling ( <i>Roots and Shoots Malaysia</i> )	Malaysia	13th Nov—26th Nov
6.	Logananthini a/p Solayappan	Malaysia	4th Dec—31st Dec
7.	Koh Jie Long	Malaysia	8th Dec—8th Jan

## Appendix II: Visitor numbers by country in 2021

No.	Country	Total visitors
1.	Malaysian	9,400
2.	United Kingdom	60
3.	Germany	17
4.	South Africa	16
5.	Australia	11
6.	France	10
7.	New Zealand	8
8.	United States	8
9.	Canada	6
10.	Japan	6
11.	The Netherlands	6
12.	Italy	5
13.	Russia	5
14.	Turkey	4
15.	American Samoa	3
16.	India	3
17.	Indonesia	2
18.	Korea	2
19.	Mexico	2
20.	Malawi	2
21.	Austria	1
22.	Algeria	1
23.	Ireland	1
24.	Maldives	1



## Appendix III: List of webinars in 2021

No.	Webinar Title	Date	Organizer
1.	Novel Approaches for Sun Bear Conservation in Borneo (Dr. Wong Siew Te as Panelist)	21st May	Exploring By The Seat Of Your Pants
2.	Environmental Education in Sabah: Synergies between government agencies and NGOs (Moderated by Gloria Ganang and Dr Wong Siew Te as Panel Speaker)	25th May	US Embassy's American Corner & Universiti Malaysia Sabah Library
3.	Bear Essentials of Biodiversity (Dr. Wong Siew Te as Panel speaker)	25th May	Sunway University Press
4.	Lend a Hand to Save our Land (Dr. Wong Siew Te as Panel speaker)	5th June	United Nations Association of Malaysia's Environmental Taskforce
5.	A Nobel Approach to Sun Bear Conservation in Borneo (Dr. Wong Siew Te as Speaker)	10th June	Universiti Sains Malaysia's "Bear in Mine" project group members
6.	Understanding Wildlife Behaviour for Wildlife Protection and Conservation. (Paper presented by Dr. Wong Siew Te for the Brunei Darussalam Conference of Forests)	11th June	Ministry of Primary Resources and Tourism, Brunei Darussalam
7.	Indigenous perspective on wildlife conservation in Borneo. (Paper presented by Dr. Wong Siew Te for The Role of Indigenous Knowledge in Environmental and Heritage Conservation Workshop)	27th July	Hidden Histories of Environmental Science Programme, University of Leicester.
8.	Best of Both Worlds 2.0 2021 Webinar: Lockdown Environmental Education (Gloria Ganang as one of the Moderators)	14th September	Sabah Forestry Department, Forest Research Institute Malaysia and Sabah Environmental Education Network
9.	Importance and impact: Biodiversity towards life on earth (Dr. Wong Siew Te as Panel Speaker)	18th September	Hall of Aspire (an online platform under Altruistik Malaysia)
10.	Saving sun bear - a two decades of journey to conserve the least known bear in Sabah, Malaysia Borneo. (Paper presented by Dr. Wong Siew Te for the 27th International Conference on Bear Research and Management)	22nd September	The International Association for Bear Research and Management
11.	Climate Change on the Tropical Rainforest and Wildlife (Dr. Wong Siew Te as Speaker for a Mini Talk session held in conjunction with the Sabah Climate Change International Conference )	6th November	Environmental Protection Department of Sabah
12.	Crossroad : My Journey (Dr. Wong Siew Te as Speaker for the TEDxUMSKK virtual event)	5th December	An independently organized TED event by University Malaysia Sabah
13.	Conservation of Endangered Species (Dr. Wong Siew Te as Speaker)	18th December	Faculty of Science and Mathematics, Sultan Idris Education University

## Appendix IV: Newspaper and online news coverage in 2021

**Hefty fine alone won't stop wildlife crimes, Putrajaya told.** Free Malaysia Today. 8th April 2021. <https://www.freemalaysiatoday.com/category/nation/2021/04/08/hefty-fine-alone-wont-stop-wildlife-crimes-putrajaya-told/?fbclid=IwAR1R0ngrxIYnNIKPCNIGuus45UvXGR5rZhDcCPDJ8KXVdhqSv7SWlc3f-mk>

陳愉恩假期另類旅程 當志工保育馬來熊> 星洲網. **Volunteer in BSBCC, join the efforts to save Sun Bear.** Sinchew. 25th May 2021. [https://www.sinchew.com.my/content/content\\_2482153.html?fbclid=IwAR3s8UU7t1SKL7YucS0jxBZsn129E\\_5Vi\\_FogClzArHHNldLhsXgp7HIGP4](https://www.sinchew.com.my/content/content_2482153.html?fbclid=IwAR3s8UU7t1SKL7YucS0jxBZsn129E_5Vi_FogClzArHHNldLhsXgp7HIGP4)

**PIDM adopts five sun bears at Bornean Sun Bear Conservation Centre.** PIDM Press Release. 19th May 2021. <https://www.pidm.gov.my/en/media/press-release/2021/pidm-adopts-five-sun-bears-at-bornean-sunbear-con/?fbclid=IwAR1ZxGRwD9p35KCSIIFRtxHpSOl6-RSivXsDiF10l8q3bjajbYc1ZABH5to>

**PIDM rolls out Financial Resilience Campaign with Chief BerUang.** PIDM Press Release. 19th May 2021. <https://www.pidm.gov.my/en/media/press-release/2021/pidm-rolls-out-financial-resilience-campaign-with/>

**Five sun bears at conservation centre adopted.** The Star. 02nd June 2021. [https://www.thestar.com.my/news/nation/2021/06/02/five-sun-bears-at-conservation-centre-adopted?fbclid=IwAR24d37hBsarEs81z7YfLjBTChbjFErZtYePHVj\\_VDip9JNnFyPN4Xk8#.YLdcMleeGy4.whatsapp](https://www.thestar.com.my/news/nation/2021/06/02/five-sun-bears-at-conservation-centre-adopted?fbclid=IwAR24d37hBsarEs81z7YfLjBTChbjFErZtYePHVj_VDip9JNnFyPN4Xk8#.YLdcMleeGy4.whatsapp)

**Hello, Luna: New baby alert in Sabah, and it's (beary) cute.** The Star. 08th July 2021. [https://www.thestar.com.my/lifestyle/travel/2021/07/08/it039s-a-beary-unexpected-birth?fbclid=IwAR00WEQ9hqjQGd0JQKCeWzpkcrUfT1L\\_4IT3BJJU4ORsuCYWKjDdbz6Oguc](https://www.thestar.com.my/lifestyle/travel/2021/07/08/it039s-a-beary-unexpected-birth?fbclid=IwAR00WEQ9hqjQGd0JQKCeWzpkcrUfT1L_4IT3BJJU4ORsuCYWKjDdbz6Oguc)

**World's only sun bear conservation centre goes virtual.** TIN Media. 09th July 2021. [https://www.m.tin.media/news/details/worlds-only-sun-bear-conservation-centre-goes-virtual?fbclid=IwAR1uIRFR2vIMRUQbs7c8LE3TXiY9\\_jtV7g\\_lbzVI32hfya3lLxZTuF7JYw](https://www.m.tin.media/news/details/worlds-only-sun-bear-conservation-centre-goes-virtual?fbclid=IwAR1uIRFR2vIMRUQbs7c8LE3TXiY9_jtV7g_lbzVI32hfya3lLxZTuF7JYw)

**World only sun bear conservation centre goes virtual to keep operations going.** New Straits Times. 09th July 2021. [https://www.nst.com.my/news/nation/2021/07/706692/world-only-sun-bear-conservation-centre-goes-virtual-keep-operations?fbclid=IwAR3OWEQdmCCtdfke8mEH5ibmT\\_CWfVXP6OfxPpla0lphDDngPHQgSm20M](https://www.nst.com.my/news/nation/2021/07/706692/world-only-sun-bear-conservation-centre-goes-virtual-keep-operations?fbclid=IwAR3OWEQdmCCtdfke8mEH5ibmT_CWfVXP6OfxPpla0lphDDngPHQgSm20M)

**World's only sun bear conservation centre goes virtual.** Borneo Echo. 09th July 2021. [https://borneoecho.com/2021/07/09/worlds-only-sun-bear-conservation-centre-goes-virtual?fbclid=IwAR0DU4eWKamJqhclzlk4spzF0\\_3SWldZw1YnkUdBGVn7RZLFpxMOaU4Bo](https://borneoecho.com/2021/07/09/worlds-only-sun-bear-conservation-centre-goes-virtual?fbclid=IwAR0DU4eWKamJqhclzlk4spzF0_3SWldZw1YnkUdBGVn7RZLFpxMOaU4Bo)

**Live tours help sun bear centre keep going.** Asia Newsday. 10th July 2021. [https://www.asianewsday.com/live-tours-help-sun-bear-centre-keep-going?fbclid=IwAR2CBxXDwcBDKGGQaLVPLDC1LmjoqGLxe5XcJl2kaUAgV\\_8vO9qgsUIhj8u0](https://www.asianewsday.com/live-tours-help-sun-bear-centre-keep-going?fbclid=IwAR2CBxXDwcBDKGGQaLVPLDC1LmjoqGLxe5XcJl2kaUAgV_8vO9qgsUIhj8u0)

疫情下無法接待實體訪客 - 婆羅洲馬來熊保育中心展開虛擬旅遊線上參觀 (**Bornean Sun Bear Conservation Centre's virtual tour. Bornean Sun Bear Conservation Centre goes virtual to keep operations going.** Overseas Chinese Daily News. 11th July 2021. [http://www.ocdn.com.my/news.cfm?NewsId=98829&fbclid=IwAR3JnGrDlIrUA5qpxUvFDKoL6\\_QVuuQox3Tw5Hvl8f\\_ba0\\_mKwWW1ckG3\\_4](http://www.ocdn.com.my/news.cfm?NewsId=98829&fbclid=IwAR3JnGrDlIrUA5qpxUvFDKoL6_QVuuQox3Tw5Hvl8f_ba0_mKwWW1ckG3_4)

**STB kicks off 'Enchanting Sabah Live virtual sessions with Sun Bear Conservation Centre.** The Star. 13th July 2021. [https://www.thestar.com.my/news/nation/2021/07/13/stb-kickoff-enchanting-sabah-live-virtual-sessions-with-sun-bear-conservation-centre?fbclid=IwAR2\\_KzgnxkCr5Por685BgmuyNAfDaTn2yCKG9FIHtOXarwQaxT4RPfqx0dQ](https://www.thestar.com.my/news/nation/2021/07/13/stb-kickoff-enchanting-sabah-live-virtual-sessions-with-sun-bear-conservation-centre?fbclid=IwAR2_KzgnxkCr5Por685BgmuyNAfDaTn2yCKG9FIHtOXarwQaxT4RPfqx0dQ)

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**Woman fined RM15,000 for possession of endangered sun bear.** New Straits Times. 19th July 2021. [https://www.nst.com.my/news/crime-courts/2021/07/709850/woman-fined-rm15000-possession-endangeredsun-bear?fbclid=IwAR3v28CGcqyB5uU1Phcj5\\_DzeS3IAE\\_SpEiXGRVf2IlmjL8XE5BwgH2MT4](https://www.nst.com.my/news/crime-courts/2021/07/709850/woman-fined-rm15000-possession-endangeredsun-bear?fbclid=IwAR3v28CGcqyB5uU1Phcj5_DzeS3IAE_SpEiXGRVf2IlmjL8XE5BwgH2MT4)

**Mendekati Beruang Madu Borneo secara maya (Getting close with the Bornean Sun Bear via virtual).** BH Online. 19th July 2021. [https://www.nst.com.my/news/crime-courts/2021/07/709850/woman-fined-rm15000-possession-endangered-sun-bear?fbclid=IwAR3v28CGcqyB5uU1Phcj5\\_DzeS3IAE\\_SpEiXGRVf2IlmjL8XE5BwgH2MT4](https://www.nst.com.my/news/crime-courts/2021/07/709850/woman-fined-rm15000-possession-endangered-sun-bear?fbclid=IwAR3v28CGcqyB5uU1Phcj5_DzeS3IAE_SpEiXGRVf2IlmjL8XE5BwgH2MT4)

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**Eden: Untamed Planet by BBC Earth explores the Borneo rainforests.** Prestige. 15th September 2021. <https://www.prestigeonline.com/my/pursuits/art-culture/eden-untamed-planet-bbc-earth-explores-theborneo-rainforests/>

**Luna the sun bear cub's birth a pleasant surprise.** The Vibes. 19th October 2021. <https://www.thevibes.com/articles/lifestyles/45025/luna-the-sun-bear-cubs-birth-a-pleasant-surprise>

**Welcome to the world's only sun bear conservation centre.** Free Malaysia Today. 23rd October 2021. <https://www.freemalaysiatoday.com/category/top-lifestyle/2021/10/23/welcome-to-the-worlds-only-sun-bearconservation-centre/?fbclid=IwAR1RkKMLfpCOe0K1PotEK6DH0wT7ZcjUBQUfXPg5GmWJ4AXe5RH7QhDKqU>

**Poachers, exporters to face up to 15 years' prison as Dewan Rakyat passes bill.** The Vibes.com. 26th October 2021. <https://www.thevibes.com/articles/news/45677/poachers-exporters-to-face-up-to-15-yearsprison-as-dewan-rakyat-passes-amendments?fbclid=IwAR2NPrf6DzFB6M10qSI9xfca9jimlsoeh5F5DPgg1130qURG3rsL6S2nMzU>

黃修德：法案三讀通過 盜獵罰100萬起阻懾作用 **(The bill passes third reading, RM1mil fine now for poachers).** Sinchew.com.my. 30th October 2021. <https://www.sinchew.com.my/20211030/黃修德：法案三讀通過 盜獵罰100萬起阻懾作用> 黃修德：法案三讀通過-盜獵罰100万起阻懾作用/

## Appendix V: Financial Summary

APP1

### CASHFLOW STATEMENT FOR YEAR 2021

#### Bornean Sun Bear Conservation Centre Sdn Bhd

FUNDS AS AT DECEMBER 2021		AMOUNT (RM)	
Grant - Yayasan Sime Darby		384,302.73	APP4
Grant - Hasanah		345,000.00	APP4
Prihatin Subsidy wages		84,000.00	APP4
Virtual Tour	A4	12,742.00	APP4
Ticket Sales	A2	81,910.00	APP2
Sales of souvenirs, beverages and ice creams	A1	95,568.60	APP2
Elephant Virtual Run Program		2,450.40	APP2
Fund inter-transfer from Berhad		550,000.00	APP3
<b>TOTAL FUND</b>		<b>1,555,973.73</b>	<b>I</b>
<b>FUNDS USED IN THE YEAR 2021</b>			
BSBCC Operations Costs	B	1,400,306.34	APP2
Purchase of merchandise	C	38,152.03	APP2
<b>CAPITAL EXPENDITURE</b>			
Equipments		26,424.50	
Furniture & Fittings		13,528.00	
Equipments - volunteer's house		439.00	
Furniture & Fittings - volunteer's house		-	
<b>TOTAL COSTS</b>		<b>1,478,849.87</b>	<b>II</b>
<b>NET FUNDS OVER COSTS</b>		<b>77,123.86</b>	<b>I - II</b>
Balance of fund from 2020		219,636.51	
<b>FUNDS AVAILABLE AS AT DECEMBER 2021</b>		<b>296,760.37</b>	

## Sun Bear Conservation Berhad

<b>FUNDS AS AT DECEMBER 2020</b>		<b>AMOUNT (RM)</b>	
Donation	A3	419,059.43	APP4
Miscellaneous ( <i>filming fees</i> )	A5	21,000.00	APP4
Anti-Poaching Project		59,855.79	
<b>TOTAL FUND</b>		<b>499,915.22</b>	I
<b>FUNDS USED IN THE YEAR 2021</b>			
BERHAD Operations Costs	B	87,436.84	APP3
Inter-Fund tranfer to BSBCC		550,000.00	APP3
Anti-Poaching Project (Balance transfer)		59,855.79	
<b>TOTAL COSTS</b>		<b>697,292.63</b>	II
<b>NET FUNDS OVER COSTS</b>		(197,377.41)	I - II
Balance of fund from 2020		1,576,194.76	
<b>FUNDS AVAILABLE AS AT DECEMBER 2021</b>		<b>1,378,817.35</b>	

## BSBCC

## Actual Operational Income Expenditure Statement for YEAR 2021

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Ordinary Income/Expenses													
<b>Income</b>													
Grant	-	30,000.00	82,500.00	-	153,595.12	238,966.80	-	24,000.00	12,000.00	110,240.81	12,000.00	150,000.00	813,302.73
Donations	24,388.28	31,726.58	37,133.25	23,773.91	79,933.93	16,441.52	23,839.90	20,913.00	25,255.47	67,386.98	29,171.00	72,837.61	452,801.43
Total funds from public	<b>24,388.28</b>	<b>61,726.58</b>	<b>119,633.25</b>	<b>23,773.91</b>	<b>233,529.05</b>	<b>255,408.32</b>	<b>23,839.90</b>	<b>44,913.00</b>	<b>37,255.47</b>	<b>177,627.79</b>	<b>41,171.00</b>	<b>222,837.61</b>	<b>1,266,104.16</b>
<b>Other Income</b>													
Sales - Save Sun Bear Shirt (	50.00	-	-	105.00	110.00	55.00	55.00	510.00	50.00	105.00	347.00	1,581.00	2,968.00
Sales - Polo Shirts (Grey)	-	-	-	186.00	-	-	-	-	62.00	179.00	186.00	551.00	1,164.00
Sales - Polo Shirts (Black)	-	-	-	227.00	-	62.00	62.00	165.00	110.00	303.00	186.00	1,053.00	2,168.00
Sales - Chestmark Shirts (A)	255.00	-	-	520.00	275.00	110.00	200.00	1,210.00	315.00	490.00	1,240.00	2,680.00	7,295.00
Sales - Chestmark Shirts (K)	-	-	-	240.00	-	-	50.00	-	-	140.00	150.00	500.00	1,080.00
Sales - Toungue T-shirt (A)	-	-	-	110.00	165.00	-	105.00	388.00	50.00	105.00	1,132.00	1,575.00	3,630.00
Sales - LOGO shirt (A)	-	-	-	-	55.00	110.00	55.00	305.00	-	330.00	1,287.00	1,777.00	3,919.00
Sales - LOGO shirt (K)	45.00	-	-	-	-	-	-	-	-	100.00	50.00	400.00	595.00
Sales - IBTHF shirt (A)	-	-	-	110.00	55.00	705.00	-	650.00	55.00	55.00	1,075.00	1,475.00	4,180.00
Sales - IBTHF shirt (K)	135.00	-	-	50.00	-	180.00	200.00	90.00	-	95.00	435.00	940.00	2,125.00
Sales - The Wild Tree House	-	-	-	90.00	-	45.00	45.00	76.00	-	-	90.00	90.00	436.00
Sales - Beautiful Borneo Book	-	-	-	50.00	-	42.00	25.00	25.00	-	-	50.00	246.00	438.00
Sales - Borneo Tale Book	-	-	-	-	-	-	-	-	-	-	-	40.00	40.00
Sales - River Of Borneo	-	-	-	135.00	-	121.00	-	-	-	-	45.00	495.00	796.00
Sales - Animal Story World	-	51.60	-	154.80	51.60	88.00	103.20	88.00	-	51.60	302.00	361.20	1,252.00
Sales - Sun Bear Story	-	-	-	12.90	-	-	12.90	-	-	25.80	140.00	309.60	501.20
Sales - Belong to the Forest b	-	50.00	-	150.00	-	123.00	50.00	-	41.00	91.00	50.00	100.00	655.00
Sales - Saving Sun Bears Boc	-	-	-	100.00	100.00	100.00	-	350.00	-	250.00	250.00	50.00	1,200.00
Sales - Wild Adventure book	-	-	-	-	-	-	62.00	-	-	-	-	-	62.00
Sales - Wild life Wong and The Sun Bear	-	-	-	-	-	76.00	38.00	38.00	-	76.00	532.00	228.00	988.00
Sales - Wildlife Wong and The Orang Utan	-	-	-	-	-	-	-	-	-	-	456.00	114.00	570.00
Sales - Wild life Wong and The Pgmy Elephant	-	-	-	-	-	-	-	-	-	-	418.00	114.00	532.00
Sales - Meet Papa Bear (E book)	-	-	-	-	-	-	-	15.00	-	-	-	-	15.00
Sales - Car sticker 4" x 4"	-	-	-	30.00	-	-	11.00	-	-	18.00	78.00	252.00	389.00
Sales - Embroidered Badges	-	-	-	-	-	897.75	-	-	30.00	30.00	15.00	60.00	1,032.75
Sales - Wooden Key Chain	-	-	-	34.00	35.00	102.75	6.00	-	-	119.00	666.00	291.50	1,254.25
Sales - Magnetic Card	15.00	-	-	45.00	24.00	134.75	22.00	-	3.00	324.00	883.50	1,749.50	3,200.75
Sales - Wish Card	-	-	-	-	-	-	-	-	-	-	-	40.00	40.00
Sales - Face Mask	-	-	-	-	-	-	-	-	-	-	7.50	6.50	14.00
Sales - Rattan Bracelets	-	-	-	-	-	-	-	-	-	-	48.00	72.00	120.00
Sales - Rubber Wristband	-	-	-	25.00	-	75.00	-	-	-	55.00	400.00	10.00	565.00
Sales - Mug	-	-	-	-	-	-	-	-	-	-	350.00	1,125.00	1,475.00
Sales - Booklet	-	-	-	-	-	-	-	-	-	-	6.00	6.00	12.00
Sales - Hat	-	-	-	76.00	-	38.00	64.00	32.00	-	190.00	1,362.00	1,724.00	3,486.00
Sales - Cap	-	33.00	-	33.00	-	262.00	89.00	56.00	-	1,391.00	536.00	1,757.00	4,157.00
Sales - Canvas Bag	-	-	-	-	135.00	795.00	215.00	370.00	120.00	4,299.00	1,300.00	2,855.00	10,089.00
Sales - Poncho	-	-	-	-	-	-	-	-	-	10.00	20.00	40.00	70.00
Sales - Pencil (Bear)	-	-	-	-	-	32.00	-	-	-	50.00	210.00	150.00	442.00
Sales - Button Badge	-	-	-	-	-	-	-	-	-	-	-	15.00	15.00
Sales - Sun Bear Toys	38.00	45.00	-	491.00	118.00	855.00	198.00	161.00	135.00	4,668.00	1,978.00	3,682.00	12,369.00
Sales - Sun Bear Coin Bag	-	-	-	25.00	-	113.00	-	-	25.00	295.00	447.00	725.00	1,630.00
Sales - Postcards	-	-	-	40.00	8.00	16.00	80.00	-	8.00	37.00	33.60	217.00	439.60
Sales - BookMark	-	-	-	18.00	18.00	-	-	-	-	99.00	115.50	249.00	499.50
Sales - Tuff Tug	-	-	-	35.00	-	-	-	-	-	35.00	525.00	105.00	700.00
Sales - Treat Pocket	-	-	-	19.00	-	38.00	-	-	-	-	-	57.00	114.00
Sales - Ice creams	2.10	-	-	-	-	-	-	-	-	-	-	-	2.10
Sales - Beverages	187.80	258.10	-	366.70	-	-	8.90	-	-	678.30	2,649.10	4,603.40	8,752.30
Sales - Snacks (Nuts & Beans	-	-	-	-	-	-	-	-	-	-	-	1,399.40	1,399.40

## BSBCC

## Actual Operational Income Expenditure Statement for YEAR 2021

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total		
Ordinary Income/Expenses															
Sales - Badge Pin	-	-	-	45.00	-	30.00	30.00	-	-	30.00	267.75	240.00	642.75		
Sales - RIMBA Game Card	-	-	-	230.00	115.00	-	230.00	115.00	-	-	-	460.00	1,150.00		
Sales - Sun Bear Artwork printing	-	-	-	-	1,500.00	2,100.00	600.00	-	300.00	-	-	300.00	4,800.00		
Sales - Tissue paper	-	-	-	-	-	-	-	-	-	11.00	38.00	50.00	99.00		
<b>Total sales of souvenirs</b>	<b>727.90</b>	<b>437.70</b>	<b>-</b>	<b>3,753.40</b>	<b>2,764.60</b>	<b>7,306.25</b>	<b>2,617.00</b>	<b>4,644.00</b>	<b>1,304.00</b>	<b>14,735.70</b>	<b>20,356.95</b>	<b>36,921.10</b>	<b>95,568.60</b>	<b>A1</b>	
Tickets sales	-	-	-	-	-	-	-	-	-	8,090.00	27,310.00	46,510.00	81,910.00	<b>A2</b>	
Elephant Virtual Run (Partner)	-	-	-	-	-	-	-	1,960.40	40.00	425.00	25.00	-	2,450.40		
<b>Total Other Income</b>	<b>727.90</b>	<b>437.70</b>	<b>-</b>	<b>3,753.40</b>	<b>2,764.60</b>	<b>7,306.25</b>	<b>2,617.00</b>	<b>6,604.40</b>	<b>1,344.00</b>	<b>23,250.70</b>	<b>47,691.95</b>	<b>83,431.10</b>	<b>179,929.00</b>		
<b>Total Income</b>	<b>25,116.18</b>	<b>62,164.28</b>	<b>119,633.25</b>	<b>27,527.31</b>	<b>236,293.65</b>	<b>262,714.57</b>	<b>26,456.90</b>	<b>51,517.40</b>	<b>38,599.47</b>	<b>200,878.49</b>	<b>88,862.95</b>	<b>306,268.71</b>	<b>1,446,033.16</b>		

## BSBCC

## Actual Operational Income Expenditure Statement for YEAR 2021

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total		
<b>Cost of goods sold</b>															
Cost of goods sold															
COGS - Wild life Wong & Sun	-	-	-	-	4,769.45	-	-	-	-	-	-	-	4,769.45		
COGS - Wild life Wong Orang	-	-	-	-	-	-	-	-	-	2,124.49	-	-	2,124.49		
COGS - Wild life Wong & Pyg	-	-	-	-	-	-	-	-	-	2,124.49	-	-	2,124.49		
COGS - Handmade Sun Bear	-	-	-	-	-	-	-	-	-	-	4,115.00	4,115.00	8,230.00		
COGS - Sun Bear artwork prir	-	-	-	-	-	-	-	-	-	-	1,600.00	-	1,600.00		
COGS - Wooden Key Chain	-	-	-	-	-	-	-	-	-	-	1,050.00	-	1,050.00		
COGS - Magnetic Card	-	-	-	-	-	-	-	-	-	-	2,230.00	-	2,230.00		
COGS - Sun Bear Soft Toys	-	-	-	-	-	-	-	-	-	-	6,562.50	-	6,562.50		
COGS - Mug	-	-	-	-	-	-	-	-	-	-	1,440.00	-	1,440.00		
COGS - Poncho	-	-	-	-	-	-	-	-	-	-	-	51.20	51.20		
COGS - Rubber Wristband	-	-	-	-	-	-	-	-	-	-	-	1,245.00	1,245.00		
COGS - Beverages	-	-	-	-	-	-	-	-	-	174.90	2,565.60	2,974.90	5,715.40		
COGS - Snacks (Nuts & Bear	-	-	-	-	-	-	-	-	-	-	-	1,009.50	1,009.50		
<b>Total Cost of goods sold</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,769.45</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,423.88</b>	<b>19,563.10</b>	<b>9,395.60</b>	<b>38,152.03</b>	<b>C</b>	
<b>Expenses</b>															
Advertising & Promotion	-	-	-	-	-	-	-	-	-	-	-	-	-		
Automobile Expenses:	-	-	-	-	-	-	-	-	-	-	-	-	-		
Fuel, gas & parking fees	1,371.07	914.90	1,283.62	590.60	951.25	589.00	1,056.30	854.45	528.40	1,854.40	983.95	1,464.65	12,442.59		
Vehicle repairs & maintenanc	1,955.95	8.00	0.00	3,519.65	1,790.00	380.00	4,241.55	0.00	956.00	1,380.05	-	2,471.16	16,702.36		
Road tax & insurance	0.00	0.00	0.00	0.00	2,088.49	963.92	1,245.47	0.00	0.00	0.00	-	1,432.66	5,730.54		
<b>Total Automobile Expenses</b>	<b>3,327.02</b>	<b>922.90</b>	<b>1,283.62</b>	<b>4,110.25</b>	<b>4,829.74</b>	<b>1,932.92</b>	<b>6,543.32</b>	<b>854.45</b>	<b>1,484.40</b>	<b>3,234.45</b>	<b>983.95</b>	<b>5,368.47</b>	<b>34,875.49</b>		
Bank service charges	43.84	20.86	29.30	6.66	3.70	3.60	3.50	2.70	2.80	3.40	-	-	120.36		
Business licenses & permits	-	-	1,120.00	41.00	16.00	-	-	500.00	112.00	-	-	64.00	1,853.00		
Rental -Office/Computer Eq.	303.77	223.77	783.77	223.77	223.77	223.77	223.77	223.77	223.77	223.77	223.77	423.77	3,525.24		
R&M - Computer/Equipment/r	3.70	142.00	934.00	482.00	1,657.00	128.00	613.21	1,815.00	20.00	143.00	125.90	70.00	6,133.81		
Small tools & equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,100.00	0.00	950.00	-	5,050.00		
Cleaning supplies	133.35	165.70	386.15	1,688.50	1,705.65	47.70	116.43	147.58	254.50	1,145.20	919.95	1,394.00	8,104.71		
Bear food supplies	14,730.43	12,340.96	15,731.82	20,266.83	21,131.33	21,066.42	21,753.40	19,750.10	19,527.00	23,026.40	19,286.60	17,482.12	226,093.41		
Vet supplies	2,247.00	2,733.62	2,289.65	8,020.90	3,498.50	2,625.95	8,322.50	47.00	78.00	1,808.07	1,125.00	1,182.00	33,978.19		
General supplies	5,425.35	128.40	422.73	672.30	721.90	175.05	227.80	449.40	143.50	475.27	390.80	296.00	9,528.50		
Miscellaneous expenses	-	-	-	-	500.00	200.00	600.00	-	-	116.30	341.00	89.30	1,846.60		
Office supplies	0.00	0.00	0.00	415.30	132.50	0.00	315.50	960.00	640.00	350.00	464.50	213.60	3,491.40		
Meals & refreshments	757.95	2,124.35	2,888.75	233.05	632.00	198.35	232.47	1,585.02	180.9+73.35	75.00	494.55	842.80	10,064.29		
	<b>23,645.39</b>	<b>17,879.66</b>	<b>24,586.17</b>	<b>32,050.31</b>	<b>30,222.35</b>	<b>24,668.84</b>	<b>32,408.58</b>	<b>25,480.57</b>	<b>25,101.57</b>	<b>27,366.41</b>	<b>24,322.07</b>	<b>22,057.59</b>	<b>309,789.51</b>		

## BSBCC

## Actual Operational Income Expenditure Statement for YEAR 2021

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Ordinary Income/Expenses													
Payroll Expenses:													
Salaries	72,280.46	83,874.14	67,959.64	58,312.62	58,473.19	63,013.47	61,298.11	61,189.49	60,712.45	61,432.92	61,791.71	69,398.07	779,736.27
Bonus / Allowance	910.00	910.00	840.00	700.00	700.00	700.00	630.00	630.00	630.00	630.00	630.00	630.00	8,540.00
Director Fee	10,000.00	-	-	-	-	-	-	-	-	-	-	-	10,000.00
EPF	9,132.00	10,550.00	8,675.00	7,489.00	7,523.00	7,757.00	7,151.00	7,287.00	7,818.00	7,554.00	7,577.00	8,643.00	97,156.00
SOCSO	999.20	1,020.10	967.80	889.20	894.40	913.60	844.55	863.75	933.65	898.75	902.25	1,043.95	11,171.20
SOCSO (EIS)	114.20	116.60	110.60	101.60	102.20	104.40	96.50	98.70	106.70	102.70	103.10	119.30	1,276.60
Staff / office insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,754.90	-	-	4,754.90
Staff / office medical	-	120.70	-	-	67.00	305.00	609.90	1,260.00	850.00	616.00	148.00	2,230.00	6,206.60
Rental of staff quarters	500.00	500.00	200.00	200.00	200.00	200.00	400.00	0.00	200.00	200.00	-	-	2,600.00
<b>Total Payroll Expenses</b>	<b>93,935.86</b>	<b>97,091.54</b>	<b>78,753.04</b>	<b>67,692.42</b>	<b>67,959.79</b>	<b>72,993.47</b>	<b>71,030.06</b>	<b>71,328.94</b>	<b>71,250.80</b>	<b>76,189.27</b>	<b>71,152.06</b>	<b>82,064.32</b>	<b>921,441.57</b>
Postage & courier	5.85	67.88	120.40	33.45	1,576.37	2,317.90	163.05	289.66	1,393.83	1,606.94	1,355.63	829.70	9,760.66
Printing & stationery	103.10	204.60	174.75	189.65	424.10	39.60	813.70	135.90	202.50	558.00	1,051.20	393.85	4,290.95
<b>Professional fees:</b>													
Company secretarial	0.00	0.00	0.00	0.00	2,300.00	0.00	0.00	0.00	0.00	0.00	260.00	420.00	2,980.00
Audit fee	-	-	-	-	-	-	-	-	-	-	-	4,180.00	4,180.00
Tax consultancy	-	-	-	-	-	-	-	-	-	-	-	2,560.00	2,560.00
Other consultancy fees	0.00	270.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	220.00	590.00
<b>Total professional fees</b>	<b>108.95</b>	<b>542.48</b>	<b>395.15</b>	<b>223.10</b>	<b>4,300.47</b>	<b>2,357.50</b>	<b>976.75</b>	<b>425.56</b>	<b>1,596.33</b>	<b>2,164.94</b>	<b>2,666.83</b>	<b>8,603.55</b>	<b>24,361.61</b>
Publicity & public relations	4,144.70	0.00	0.00	220.00	880.00	9,343.30	0.00	964.00	303.00	770.00	-	1,700.00	18,325.00
Repairs & maintenance (R&M)	1,114.80	883.50	2,431.70	3,615.15	981.90	227.50	787.45	438.70	1,731.00	10,990.30	5,122.80	2,293.00	30,617.80
Minor construction/repair work	-	-	-	-	-	-	7,823.00	1,480.00	-	1,600.00	-	554.00	11,457.00
Training, seminars & worksho	-	-	-	206.65	-	-	-	-	-	-	-	-	206.65
Transportations	-	-	-	-	-	-	154.40	-	-	-	450.00	25.00	629.40
Uniforms	-	-	-	310.00	-	-	-	3,228.00	-	-	-	-	3,538.00
<b>Utilities - Telephone &amp; internet</b>													
Office	497.15	497.15	497.55	497.15	497.15	497.15	497.15	497.15	497.15	497.15	497.15	507.75	5,976.80
Volunteer House	73.15	73.15	-	126.20	73.15	73.15	73.15	73.15	73.15	102.65	136.75	136.75	1,014.40
<b>Total Telephone expenses</b>	<b>570.30</b>	<b>570.30</b>	<b>497.55</b>	<b>623.35</b>	<b>570.30</b>	<b>570.30</b>	<b>570.30</b>	<b>570.30</b>	<b>570.30</b>	<b>599.80</b>	<b>633.90</b>	<b>644.50</b>	<b>6,991.20</b>
Travelling & accommodation	-	150.00	-	-	-	-	-	300.00	-	-	-	1,372.10	1,822.10
<b>Utilities - Water &amp; electricity</b>													
Office & Bear House	3,266.50	1,486.95	2,345.00	2,239.85	1,247.50	1,326.95	2,190.00	2,699.35	875.60	1,019.65	1,805.60	1,552.70	22,055.65
Staff quarters	458.55	434.45	325.75	176.65	-	308.65	258.90	295.45	186.25	192.20	287.70	260.10	3,184.65
<b>Total of water &amp; Electricity</b>	<b>3,725.05</b>	<b>1,921.40</b>	<b>2,670.75</b>	<b>2,416.50</b>	<b>1,247.50</b>	<b>1,635.60</b>	<b>2,448.90</b>	<b>2,994.80</b>	<b>1,061.85</b>	<b>1,211.85</b>	<b>2,093.30</b>	<b>1,812.80</b>	<b>25,240.30</b>
Dues, Membership & Subscrip	1,773.60	0.00	0.00	0.00	0.00	934.40	459.80	911.95	144.50	122.00	85.00	1,297.45	5,728.70
Penalty charges	-	4,914.25	-	-	-	-	-	-	-	-	-	-	4,914.25
Loss/(Gain) on stock adjustme	144.82	151.25	-	64.44	48.40	-	13.25	(55.22)	0.82	-	-	-	367.76
<b>Total Expenses</b>	<b>132,490.49</b>	<b>125,027.28</b>	<b>110,617.98</b>	<b>111,532.17</b>	<b>111,040.45</b>	<b>114,663.83</b>	<b>123,215.81</b>	<b>108,922.05</b>	<b>103,244.57</b>	<b>124,249.02</b>	<b>107,509.91</b>	<b>127,792.78</b>	<b>1,400,306.34</b>
<b>Net Income over Expenditure</b>	<b>(107,374.31)</b>	<b>(62,863.00)</b>	<b>9,015.27</b>	<b>(84,004.86)</b>	<b>120,483.75</b>	<b>148,050.74</b>	<b>(96,758.91)</b>	<b>(57,404.65)</b>	<b>(64,645.10)</b>	<b>72,205.59</b>	<b>(38,210.06)</b>	<b>169,080.33</b>	<b>7,574.79</b>



**SUN BEAR CONSERVATION BERHAD**

**APP3**

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
<b>Ordinary Expenses</b>													
Printing & stationery	-	-	-	-	-	-	-	-	1,416.80	-	-	-	1,416.80
Research fee	-	-	-	-	-	-	-	-	-	-	2,481.45	-	2,481.45
Fund transfer to BSBCC	300,000.00	-	-	-	-	-	100,000.00	-	50,000.00	-	100,000.00	-	550,000.00
Construction work-new buildin	-	-	-	9,000.00	66,418.59	-	-	-	-	-	-	-	75,418.59
	<b>300,000.00</b>	-	-	<b>9,000.00</b>	<b>66,418.59</b>	-	<b>100,000.00</b>	-	<b>51,416.80</b>	-	<b>102,481.45</b>	-	<b>629,316.84</b>
<b>Professional fees:</b>													
Company secretarial	-	-	-	270.00	-	-	-	-	-	770.00	2,370.00	-	3,410.00
Tax consultancy	-	-	-	-	-	-	-	-	-	1,580.00	-	-	1,580.00
Audit fee	-	-	-	-	-	-	-	-	-	3,130.00	-	-	3,130.00
Total professional fees	-	-	-	<b>270.00</b>	-	-	-	-	-	<b>5,480.00</b>	<b>2,370.00</b>	-	<b>8,120.00</b>
<b>Total of Expenditure</b>	<b>300,000.00</b>	-	-	<b>9,270.00</b>	<b>66,418.59</b>	-	<b>100,000.00</b>	-	<b>51,416.80</b>	<b>5,480.00</b>	<b>104,851.45</b>	-	<b>637,436.84</b>

**B**

**BSBCC MALAYSIA**  
**FUNDS RECEIVED FOR YEAR 2021**

I Grants & Donations		Total	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21
	Date	Amount											
		(RM)											
Received from													
Yayasan Sime Darby		384,302.73	-	-	-	-	153,595.12	120,466.80	-	-	-	110,240.81	-
Hasanah Foundation		345,000.00	-	30,000.00	82,500.00	-	-	82,500.00	-	-	-	-	-
Prihatin Subsidy wages		84,000.00	-	-	-	-	-	36,000.00	-	24,000.00	12,000.00	-	12,000.00
Adoption package		201,935.00	9,270.00	20,505.00	4,075.00	7,770.00	63,680.00	9,375.00	8,895.00	10,400.00	9,205.00	16,570.00	14,155.00
<b>Donation to BSBCC</b>													
Dianne Chabira AK Uma Nag Borneo S	12-Jan	500.00	500.00	-	-	-	-	-	-	-	-	-	-
Kwan Joon Hoe Kjh	17-Jan	300.00	300.00	-	-	-	-	-	-	-	-	-	-
Mohd Adhari Bin Belaidin	22-Jan	1,000.00	1,000.00	-	-	-	-	-	-	-	-	-	-
Leong Siew Eng	24-Jan	1,500.00	1,500.00	-	-	-	-	-	-	-	-	-	-
Premala Arulampalam Mala	27-Jan	2,000.00	2,000.00	-	-	-	-	-	-	-	-	-	-
CT'en Chiew Nyuk	29-Jan	1,000.00	1,000.00	-	-	-	-	-	-	-	-	-	-
Catharine S Keyes	01-Jan	800.00	800.00	-	-	-	-	-	-	-	-	-	-
Jana Grunwald	04-Jan	3,000.00	3,000.00	-	-	-	-	-	-	-	-	-	-
Joyce Wong	07-Jan	423.28	423.28	-	-	-	-	-	-	-	-	-	-
Julie Clemitson	15-Jan	600.00	600.00	-	-	-	-	-	-	-	-	-	-
The Lacrosse Foundation	15-Feb	1,000.00	-	1,000.00	-	-	-	-	-	-	-	-	-
Harold	12-Feb	300.00	-	300.00	-	-	-	-	-	-	-	-	-
Michele Capron	15-Feb	807.00	-	807.00	-	-	-	-	-	-	-	-	-
Carolyn Fairclough	16-Feb	300.00	-	300.00	-	-	-	-	-	-	-	-	-
Jack Ladenheim	25-Feb	2,332.21	-	404.35	-	-	-	-	419.00	-	-	458.86	-
Vincenza Andreini	26-Feb	1,500.00	-	1,500.00	-	-	-	-	-	-	-	-	-
Wildlife Media	09-Feb	2,850.59	-	1,179.12	-	-	-	-	-	-	1,671.47	-	-
Zaitun Moosdeen	15-Feb	2,500.00	-	500.00	1,000.00	-	1,000.00	-	-	-	-	-	-
Borneo & Beyond	15-Feb	1,500.00	-	750.00	750.00	-	-	-	-	-	-	-	-
J M Smith	18-Mar	800.00	-	-	800.00	-	-	-	-	-	-	-	-
Saray Pye (Sustainable Promotions)	31-Mar	900.00	-	-	900.00	-	-	-	-	-	-	-	-
Farben Teechnique (M) Sdn Bhd	15-Mar	500.00	-	-	500.00	-	-	-	-	-	-	-	-
Yong Yew Choon	16-Mar	900.00	-	-	600.00	-	-	-	-	-	-	-	-
Au Yong Hui	28-Mar	500.00	-	-	500.00	-	-	-	-	-	-	-	-
Nyam Fui Lin	12-Apr	5,925.00	-	-	-	5,925.00	-	-	-	-	-	-	-
Barbara Katsifolis	12-Apr	1,550.00	-	-	-	800.00	750.00	-	-	-	-	-	-
Mr Roger Wakeford-Brown	23-Apr	4,212.43	-	-	-	4,212.43	-	-	-	-	-	-	-
Elizabeth Clark Martinez	07-Apr	320.00	-	-	-	320.00	-	-	-	-	-	-	-
Tony Henderson	11-Apr	300.00	-	-	-	300.00	-	-	-	-	-	-	-
Michele McEvoy	23-Apr	400.00	-	-	-	400.00	-	-	-	-	-	-	-
Kieran Birchley	27-Apr	320.00	-	-	-	320.00	-	-	-	-	-	-	-
Bears Matter Ltd	04-May	3,330.00	-	-	-	-	3,330.00	-	-	-	-	-	-
Koay Kam Imm (Penang Jit Sin School	10-May	3,250.00	-	-	-	-	3,250.00	-	-	-	-	-	-
Chen Kim Lian	11-May	1,000.00	-	-	-	-	1,000.00	-	-	-	-	-	-



**BSBCC MALAYSIA**  
**FUNDS RECEIVED FOR YEAR 2021**

I Grants & Donations	Date	Total Amount	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21
Received from		(RM)											
Catharine S Keyes	01-Dec	840.90	-	-	-	-	-	-	-	-	-	-	-
Teresa Grieveson	04-Dec	400.00	-	-	-	-	-	-	-	-	-	-	-
The Lacrose Foundation	11-Dec	1,100.00	-	-	-	-	-	-	-	-	-	-	-
Simon Chacksfield	14-Dec	350.00	-	-	-	-	-	-	-	-	-	-	-
Michaela Ritzheimer	21-Dec	455.00	-	-	-	-	-	-	-	-	-	-	-
Davis Ja	24-Dec	316.00	-	-	-	-	-	-	-	-	-	-	-
Micheal Grunberger	24-Dec	350.00	-	-	-	-	-	-	-	-	-	-	-
Ralf Wottrich	27-Dec	1,001.02	-	-	-	-	-	-	-	-	-	-	-
Kevin Hannon	31-Dec	10,030.00	-	-	-	-	-	-	-	-	-	-	-
Micheal /Chu Yuan , Chi Boa	08-Dec	1,500.00	-	-	-	-	-	-	-	-	-	-	-
Cik Siti Nurul Zahirah	22-Dec	1,050.00	-	-	-	-	-	-	-	-	-	-	-
Public donation through donation box		540.00	-	-	-	-	-	-	-	-	-	-	540.00
Public donation through BSBCC paypal account		46,881.85	3,840.00	3,921.91	3,660.25	3,250.48	3,409.00	4,281.52	4,749.00	3,389.00	3,089.00	4,121.00	4,015.00
Other individuals ( <i>less than RM300.00</i> )		13,252.59	155.00	559.20	1,100.00	476.00	1,702.93	985.00	1,250.00	1,392.00	2,000.00	2,292.46	436.00
Sub-total donations received		<b>419,059.43</b>	<b>A3 24,388.28</b>	<b>31,726.58</b>	<b>13,885.25</b>	<b>23,773.91</b>	<b>79,201.93</b>	<b>16,441.52</b>	<b>20,859.90</b>	<b>18,081.00</b>	<b>23,755.47</b>	<b>67,386.98</b>	<b>26,721.00</b>
<b>Virtual Tour</b>													
Fairview School Berhad	09-Mar	2,024.00	-	-	2,024.00	-	-	-	-	-	-	-	-
Humanexian Enterprise	09-Mar	6,804.00	-	-	224.00	-	-	-	2,048.00	2,832.00	-	-	1,700.00
Naziha Payment for Tm the Hague	28-May	512.00	-	-	-	-	512.00	-	-	-	-	-	-
Chin Ying (Virtual Safari)		220.00	-	-	-	-	220.00	-	-	-	-	-	-
SMI Holiday(M) Sdn Bhd	29-Jul	1,932.00	-	-	-	-	-	-	432.00	-	1,500.00	-	-
Sabah Tourism Board	30-Jul	500.00	-	-	-	-	-	-	500.00	-	-	-	-
Taska Precious Steps	29-Nov	600.00	-	-	-	-	-	-	-	-	-	-	600.00
Whitebox Studio	27-Nov	150.00	-	-	-	-	-	-	-	-	-	-	150.00
Sub-total donations received (Virtual Tour)		<b>12,742.00</b>	<b>A4 -</b>	<b>-</b>	<b>2,248.00</b>	<b>-</b>	<b>732.00</b>	<b>-</b>	<b>2,980.00</b>	<b>2,832.00</b>	<b>1,500.00</b>	<b>-</b>	<b>2,450.00</b>
<b>Filming fees</b>													
Cede Prudente Photograh		21,000.00	-	-	21,000.00	-	-	-	-	-	-	-	-
Sub-total donations received (filming fees)		<b>21,000.00</b>	<b>A5 -</b>	<b>-</b>	<b>21,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Donations Received</b>		<b>452,801.43</b>	<b>24,388.28</b>	<b>31,726.58</b>	<b>37,133.25</b>	<b>23,773.91</b>	<b>79,933.93</b>	<b>16,441.52</b>	<b>23,839.90</b>	<b>20,913.00</b>	<b>25,255.47</b>	<b>67,386.98</b>	<b>29,171.00</b>