



Bornean Sun Bear Conservation Centre

2019
Annual Report

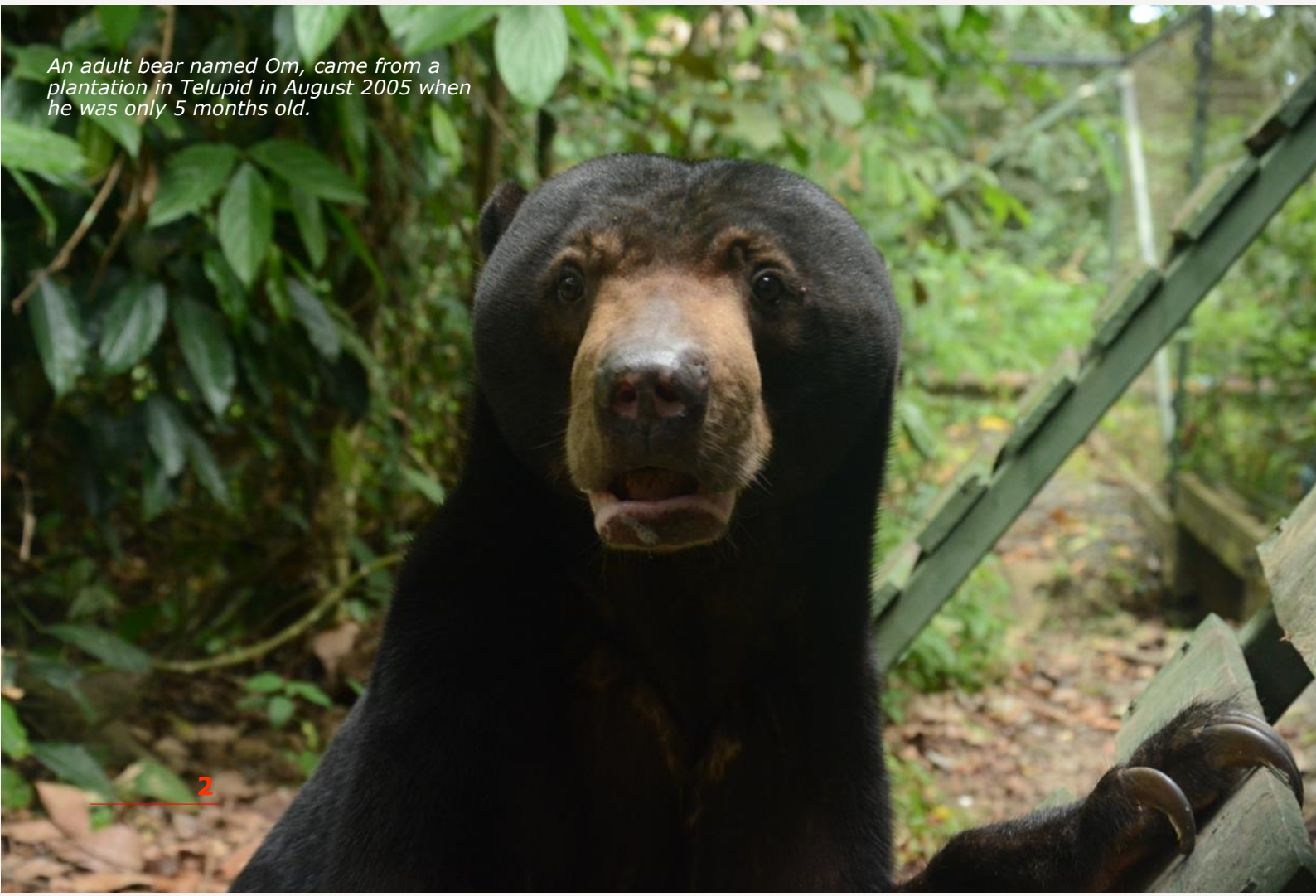


In partnership with Sabah Wildlife Department
and Sabah Forestry Department

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An adult bear named Om, came from a plantation in Telupid in August 2005 when he was only 5 months old.



INTRODUCTION

Bornean Sun Bear Conservation Centre (BSBCC) was established in 2008 as a collaborative project between Sabah Forestry Department (SFD), Sabah Wildlife Department (SWD), Land Empowerment Animals People (LEAP) and Malaysian Sun Bear researcher Dr. (Hon) Wong Siew Te.

Located at Sepilok, near Sandakan on Sabah's east coast, the Centre aims to carry out sun bear conservation, education, research and rehabilitation and provide an improved long term living environment for confiscated bears that cannot be released back into the wild. The Centre has two bear houses as well as a quarantine building. A total of 43 bears were housed at BSBCC at the end of 2019.

Visitor numbers to the Centre continued to rise, with BSBCC receiving 84,496 visitors in 2019 as compared to 77,873 the previous year. Major milestones included the release of three sub-adult bears, Boboi, Kitud and Tan-Tan, who were reintroduced back to the wild in April.



Boboi, the first male sun bear to be released back into the wild, relaxing on an uprooted Belian tree in the BSBCC forest enclosure.

OPERATIONS

BSBCC Board of Directors

In 2019 BSBCC's board of directors comprised Dr. Wong Siew Te (Founder and CEO of BSBCC), Mr. Frederick Kugan (Deputy Chief Forest Conservator of SFD) and Mr. Augustine Tuuga (Director of SWD).

Meetings with Partners

Throughout the year, one meeting was held with partners SFD and SWD, on 6th March 2019.

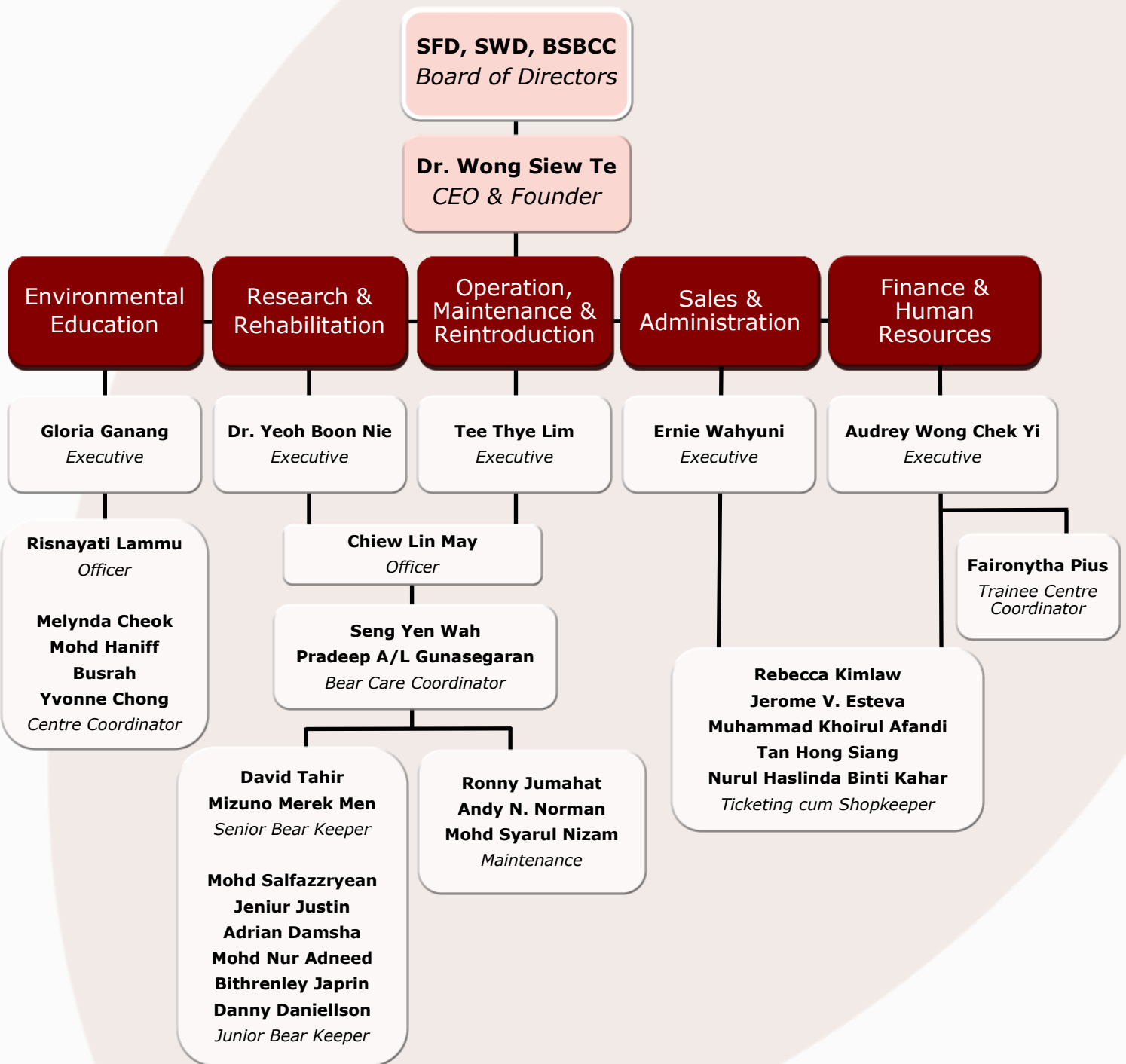
Staffing

Five new staff joined the BSBCC team during 2019 (Table 1). Three staff left BSBCC during the year: Azzry Dusain (Bear Care Coordinator), Brandon Khoo Lee Ming (Bear Keeper) and Abdul Rahim Abdul Kahar (Ticketing Cum Shopkeeper). BSBCC had a total of 30 staff at the end of 2019.

Table 1: New Staff Joining BSBCC in 2019

Staff Name	Post	Date Joined
Bithrenley Japrin	Bear Keeper	18 th September
Danny Daniellson Peter	Bear Keeper	18 th September
Pradeep A/L Gunasegaran	Bear Care Coordinator	1 st October
Tan Hong Siang	Ticketing Cum Shopkeeper	16 th November
Nurul Haslinda binti Abdul Kahar	Ticketing Cum Shopkeeper	20 th November

Figure 1: BSBCC Organization Chart at the end of 2019





Top: Participants of the "Boot Camp" on Wildlife Study Design and Data Analysis held at Sunway University, Kuala Lumpur

Staff Training

"Boot Camp" on Wildlife Study Design and Data Analysis (7th – 18th January 2019)

Two BSBCC staff, Seng Yen Wah and Chiew Lin May attended a "Boot Camp" on Wildlife Study Design and Data Analysis held on 7th - 18th January 2019 at Sunway University in Kuala Lumpur. The boot camp was attended by 23 participants from universities in the Philippines, Indonesia and Singapore, researchers from the government sector as well as NGOs including representatives from World Wildlife Fund (WWF) and World Conservation Society (WCS). The sessions during the boot camp focused on specific study designs and data analysis needed using "R" software.

Planning and Evaluating Education Programmes Workshop (11th – 14th March 2019)

A 4-day training workshop on Planning and Evaluating Education Programmes held in Phnom Penh, Cambodia on 11th -14th March 2019, including a field visit to Phnom Tamao Wildlife Rescue Centre on 15th March, was attended by Gloria Ganang and Melynda Cheok from BSBCC's Environmental Education Unit. The workshop was hosted by Free the Bears Fund, in collaboration and with support from San Diego Zoo Global and World Association of Zoos and Aquaria (WAZA). The workshop included lectures, seminars and practical exercises by recognized leaders in the field of social science and behaviour change, including Dr. Diogo Verissimo and Dr. Elizabeth Davis from San Diego Zoo Global, as well as Dr. Sarah Thomas from the International Zoo Education Association. Participants were introduced to the processes of planning and evaluating educational programmes, including strategic planning for designing an educational programme, understanding key concepts in social science and behaviour change, and how to design and implement monitoring and evaluation of educational programmes. A wide range of people from six nations and more than 10 different organizations participated in the workshop, providing a great platform to network with other organizations in conservation education.



Gloria (Environmental Education Executive) sharing environmental education programmes conducted by BSBCC.



Zoo and Wildlife Nutrition Training Course (15th – 17th July 2019)

A Zoo and Wildlife Nutrition Training Course was held at the Taipei Zoo, Taipei from 15th – 17th July 2019. BSBCC was represented by Dr. Yeoh Boon Nie and Seng Yen Wah, together with other representatives from Taiwan, Malaysia, Thailand and Singapore. The training course conducted by trainers Dr. Ellen S. Direnfeld and Dr. Yang Ci Wen mainly focused on the basics of animal nutrition, an introduction to food preparation and practices in animal nutrition software, Zootrition. Participants discussed and learned how to meet the nutritional needs of wild animals in captivity and the relationship between nutrition and medical care. It was a fruitful training course which will support enhancing the care and welfare of the sun bears at BSBCC.



Top & Bottom: Dr. Ellen S. Direnfeld and Dr. Yang Ci Wen conducted the training course on the basis of animal nutrition.



Participants of the Sun Bear Dental Cases workshop.

Sun Bear Dental Cases Workshop (20th – 23rd August 2019)

BSBCC organized a workshop on Sun Bear Dental Cases on 20th - 23rd August 2019 held at BSBCC and Sepilok Orangutan Rehabilitation Centre. Dr. Ali Anwar from Singapore Zoo and Dr. Serena Oh from Wildlife Asia Veterinary Services (WAVES) were invited to share their experiences with our Bear Care team on how to detect and treat dental problems among captive sun bears. The workshop focused on animal dental anatomy, dental charts, dental radiography techniques, and periodontal diseases. Three sun bears, Diana, Logan, and Kudat were chosen to receive treatment for dental radiography and dental extraction. These dental care treatments will help improve the wellbeing and health of the bears at the Centre.



Taking a dental radiograph to obtain a clearer picture of what is going on beneath the gum line.

SUN BEARS

Bear Arrivals

BSBCC received one rescued sun bear in 2019. Joe, a 1-year-old male cub, was rescued by a member of the public from Kampung Kipaku, Tambunan who sent Joe to Lok Kawi Wildlife Park on 12th April 2018. Joe arrived at BSBCC on 22nd January 2019 in a healthy condition and was the 61st bear to be brought to BSBCC.



Top: BSBCC Bear Care Unit staff carrying Joe inside a transportation crate during his arrival at the Centre. **Bottom:** Joe exploring his new den at BSBCC's quarantine building.



Sun bears Boboi, Kitud and Tan-Tan walking out from their translocation crates immediately after the crates' doors were opened.

Bear Reintroduction

Three young-adult bears, Boboi (4-year-old male), Kitud (4-year-old female) and Tan-Tan (4-year-old female) were released in Tabin Wildlife Reserve on 14th April 2019 for reintroduction back to the wild. Boboi was the first male bear BSBCC has reintroduced to the wild. Before arriving at BSBCC, he was kept as a pet together with Kitud in Singgaron village, Ranau. Both bears were surrendered to SWD and arrived at BSBCC on 30th October 2015. Tan-Tan arrived at BSBCC on 5th August 2015 after being rescued from a remote region in Paitan, northeastern Sabah.

Each bear was fitted with a satellite collar to enable further monitoring of their movements after release. The bears were transported by vehicle to Tabin Wildlife Reserve headquarters before being transported to the core area of the Reserve via a helicopter rented from Sabah Air Aviation Sdn. Bhd.



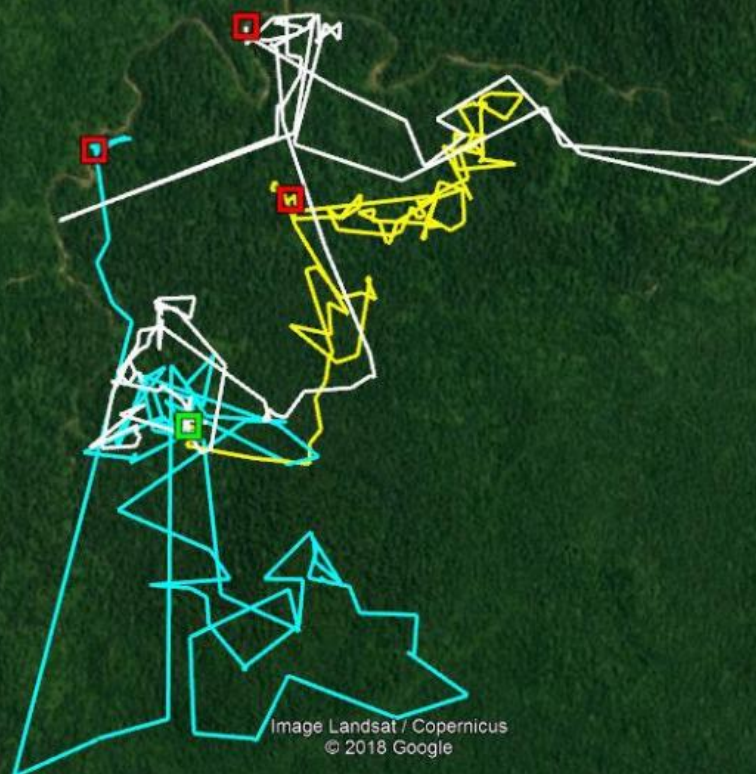
Left: Helicopter transporting the sun bears to the core area of Tabin Wildlife Reserve. **Right:** BSBCC team arriving at Tabin Wildlife Reserve headquarters with the three sun bears to be released.

Post Monitoring and Collar Retrieval

A month after the release, BSBCC received mortality signals from Boboi and Tan-Tan's collars on 17th May 2019 and 18th May 2019 respectively. Mortality signals are sent from the collar when it remains static for more than 24 hours. In this case, it was speculated that the collars may have dropped from the bears due to the loss of body condition. The last signal (non-mortality) from Kitud's collar was received on 3rd June 2019.

All three collars were confirmed static after more GPS fixes received indicated that the collars had remained at the same location and when no further signals were received from these three bears. The communication of the collars to the satellite is also limited which might be due to the thick canopy cover of Tabin Wildlife Reserve, which resulted in the reduced transmission of GPS locations to the monitoring server. A ground team was dispatched to retrieve the collars in the area of Mt. Hutton, the core area in the centre of Tabin Wildlife Reserve, from 15th – 24th July 2019, and detected Very High Frequency (VHF) signals from all the collars, however due to accessibility constraints, no collars were found during the retrieval operation.

Movements of the three released bears after 35 days of monitoring. Black line indicates Boboi, Kitud in blue and Tan-Tan in yellow. The green box shows the release site and the red boxes indicate the bears' last recorded locations.



Google Earth



BATs group from the Diocesan School for Girls South Africa building a sun bear climbing structure in Pen D.

VOLUNTEERS & INTERNS

Bear Action Teams (BATs)

In 2019, nine BATs group teams comprising 123 people worked at BSBCC through Asia Ability, Outlook Expeditions and World Challenge, helping to repair existing perimeter walkways around the enclosures, build bear climbing structures in forest enclosures, make bear enrichments and repaint observation platform structures.

Table 2: Bear Action Teams group list in 2019

Group	Agency	No. of volunteers	Duration
Yew Chung International School	Asia Ability	17	21 st – 24 th Feb
British School of Valencia	World Challenge	10	29 th Jun – 3 rd Jul
The Rural Enterprise Academy	Outlook Expeditions	14	19 th – 24 th Jul
Eirias High School	World Challenge	14	5 th – 8 th Aug
The Diocesan School for Girls	World Challenge	14	18 th – 21 st Aug
Albert Park College T4	World Challenge	13	9 th – 12 th Sep
Albert Park College T6	World Challenge	14	14 th – 17 th Sep
Cheltenham Secondary College	World Challenge	16	3 rd – 6 th Dec
Hamilton & Alexandra College	World Challenge	11	12 th – 16 th Dec

Volunteer Programme

This year, a total of 47 volunteers from 11 countries worked at the Centre, including 32 volunteers recruited under APE Malaysia's volunteer programme. This programme helps to meet the needs of the Centre in providing care for the rescued sun bears, facility maintenance and education awareness. (See Appendix I).



Top: APE Malaysia volunteers helping bear keepers to build a "leaf jacuzzi" for sun bears at the quarantine facility.

Bottom: Sun bears Romolina and Logan playing inside their newly built "leaf jacuzzi".



Interns

BSBCC continued to encourage local and international students to conduct their internship at the Centre. Interns can gain experience in conservation on the ground while helping the Centre care for the sun bears and help spread the word through the education and awareness programme. In 2019, a total of eight interns from five institutions were recruited.

Table 3: Interns in 2019

Name	Institution	Duration
Umadevi A/P Murty	Universiti Putra Malaysia (Bintulu)	1 st Apr – 12 th Jun 2019
Nithisha Nair	Universiti Putra Malaysia (Bintulu)	1 st Apr – 12 th Jun 2019
Laurelle Cassandra Rooney	Universiti Malaysia Sarawak	17 th Jun – 24 th Aug 2019
Shawn Ian D. Lobinjang	Bogor, Indonesia	19 th Jun – 25 th Jun 2019
Natalie Lian Qian Wei	Universiti Sains Malaysia	1 st Jul – 25 th Aug 2019
Khairunnisa binti Mohd Faisal	Universiti Sains Malaysia	1 st Jul – 25 th Aug 2019
Sajidah Khadijah Meor Mohammad Fared	Universiti Putra Malaysia	17 th Aug – 31 st Aug 2019
Noor Aiman Badaruddin bin Norazli Juni	Politeknik Tawau Sabah	9 th Dec 2019 – 21 st Jan 2020



Left: Intern Nithisha of Universiti Putra Malaysia (Bintulu Campus), interacting with pupils during BSBCC's school outreach programme at SJK (C) Syn Hua, Sandakan. **Right:** Khairunnisa, an intern from Universiti Sains Malaysia helping keepers with installation of the sun bears' access ramps at the forest enclosure.



Students planting new plants along the access path to the visitor centre.

CORPORATE SOCIAL RESPONSIBILITY (CSR) PROGRAMMES

UMS Sandakan Landscaping Project

On 9th March 2019, a group of 55 students accompanied by their lecturers from the Faculty of Sustainable Agriculture of Universiti Malaysia Sabah (UMS), Sandakan came to BSBCC to carry out the first phase of their CSR work on a landscaping project at BSBCC. The students conducted several minor maintenance activities, made some changes and planted new plant saplings around the Centre's visitor's area. BSBCC would love to express our sincere gratitude to all participants of this project for contributing their time and energy as well as donating plant saplings to refresh the look of BSBCC's landscape.



A group photo with the students at the end of the landscaping project.



Dead wood collected from the nearby forest area that will be used as enrichment for the bears.

EPF Sandakan Branch CSR Programme

A group of 21 staff members from the Employees Provident Fund (EPF) or Kumpulan Wang Simpanan Pekerja (KWSP) of Sandakan Branch visited BSBCC and contributed their manpower and time during this year's Labour Day (1st May 2019) holiday to perform some CSR work at the Centre. The group was given an informative talk on sun bears before observing the sun bears in their natural forest enclosures. They conducted some cleaning tasks in the bear enclosures after that and collected dead wood in the nearby forest area for bear enrichments.

Collecting fruit scraps in the forest enclosure.



Hammock Amok Project

The Hammock Amok Project is a wildlife welfare project organized by APE Malaysia and funded by AirAsia Foundation with the objective of using recycled fire hoses to make enrichments for captive animals. This year, BSBCC was invited as an organizing member for two Hammock Amok projects which were Hammock Amok Lok Kawi Wildlife Park, Kota Kinabalu from 7th – 8th September and Hammock Amok Hanoi Wildlife Rescue Centre, Vietnam on 12th – 13th October. Both projects managed to complete plenty of fire hose enrichments to improve the quality of life of animals in both animal facilities.



Top: Building a hammock out of used fire hoses.

Bottom: Organizers and participants of the Hammock Amok Project in Hanoi, Vietnam.



Installed signboard at the BSBCC entrance.

INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

Entrance signboard installation

A signboard was installed at the BSBCC entrance to improve visibility of BSBCC especially from the Sepilok Orangutan Rehabilitation Centre carpark area. The signboard was designed by University of the Sunshine Coast, Australia and printed in Australia for long lasting printing quality.



BSBCC staff attaching the signboard to its frame before installation at the entrance.

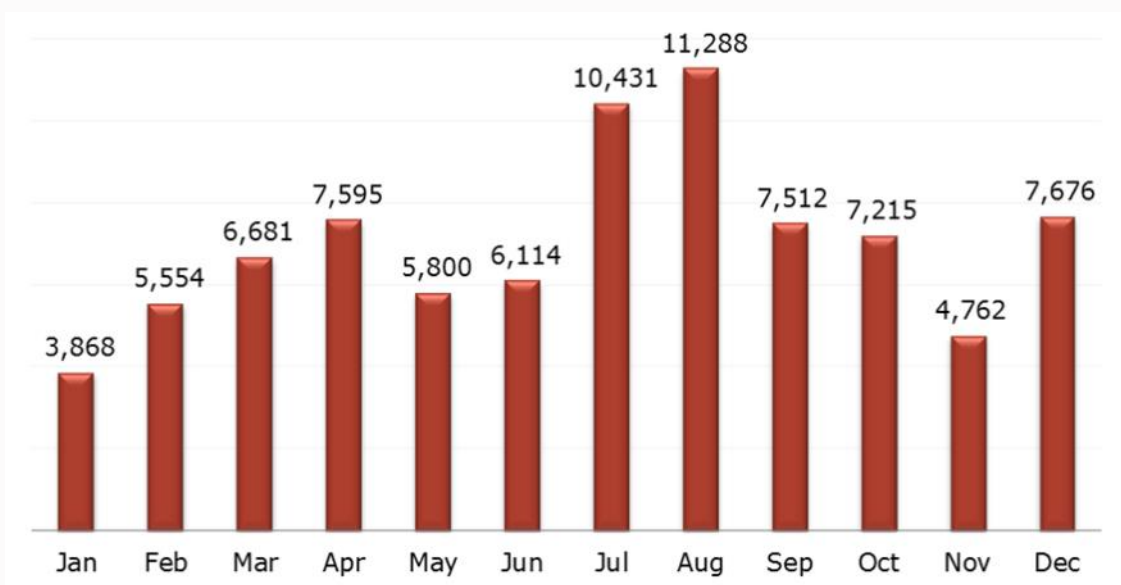


Visitors taking photos of a sun bear from the platform walkway.

VISITOR CENTRE OPERATIONS

The total number of visitors to BSBCC in 2019 was 84,496, of which 26,646 (31.5%) were Malaysians. The top three international visitors' numbers were from United Kingdom (25.9%), Australia (10%) and the United States (4.2%). The month of August saw the highest number of visitors, and January the lowest.

Chart 1: Monthly number of visitors to BSBCC in 2019



Notable Visitors

BSBCC is always honoured to receive notable visitors to the Centre. In 2019, the following notable individuals visited BSBCC:

- **Datuk Peter Thien**, Deputy Permanent Secretary of Ministry of Finance Sabah visited on 4th January.
- **Dr. Ismail S Charles**, Permanent Secretary of Ministry of Infrastructure Development and delegates visited BSBCC on 21st January.
- **Delegates of the Pahang State Secretary Office**, visited BSBCC on 8th March 2019.
- **YB Teresa Kok Suh Sim**, Minister of Primary Industries visited BSBCC on 31st March 2019.
- **Dame Judi Dench**, renowned British actress visited BSBCC on 13th April to film the documentary "Judi Dench's Wild Borneo Adventure".
- **YB Dato' Dr. Xavier Jayakumar**, Minister of Water, Land and Natural Resources visited BSBCC on 5th May.
- **HE Mr. Dag Juhlin-Dannfelt**, Swedish Ambassador to Malaysia visited BSBCC on 17th June.
- **HE Mr. Pascal H. Gregoire**, Belgian Ambassador to Malaysia and delegates visited BSBCC on 2nd August.
- **HE Mr. Andrew Goledzinowski AM, HE Mr. Charles Hay MVO, HE Ms Jane Bartlett**, delegates of Australian and British High Commissions to Malaysia visited on 14th August.
- **Dignitaries of Ambassadors to Thailand (Peru, Austria, Portugal, Ireland, Slovakia, Luxembourg, the Netherlands and Malaysia)**, visited BSBCC on 7th October.
- **Yang Teramat Mulia Raja Dato Seri Yong Sofia Binti Almarhum Sultan Azlan Muhibbudin Shah Al-Maghfurlah**, youngest daughter of the Sultan of Perak along with a delegation of her acquaintances visited BSBCC on 14th December.



Top left: Dr. Wong accompanying YB Dato' Dr. Xavier Jayakumar in observing the sun bears at Observation Platform 2. **Middle left:** BSBCC's Centre Operations Executive, Mr. Tee Thy Lim presenting a memento to Yang Teramat Mulia Raja Dato Seri Yong Sofia Binti Almarhum Sultan Azlan Muhibbudin Shah Al-Maghfurlah. **Bottom left:** Swedish Ambassador to Malaysia, HE Mr. Dag Juhlin-Dannfelt and his delegation were guided by Dr. Wong throughout their visit to BSBCC. **Right:** A group photo with the Dignitaries of Ambassadors to Thailand at the end of their visit.



EDUCATIONAL ACTIVITIES

Group Visits

BSBCC continued to welcome group visits to encourage school groups to learn more about sun bears at the Centre. Various educational activities were conducted, depending on age group and time budget. Some groups also made contributions to the Centre by helping with maintenance work. In 2019, a total of 58 local and international groups comprising 2,188 people visited the Centre (See Appendix III).



Top left: Wildlife EcoCamp participants taking a photo with the enrichments they made for the sun bears. **Top right:** Students from Politeknik Sandakan cleaning the access boardwalk during their CSR programme at BSBCC. **Bottom left:** A student from Sekolah Rendah Islam Ar Raudah, Sandakan completing the Sun Bear Explorer workbook during their school visit to BSBCC. **Bottom right:** Children from Pusat Jagaan Selawat Nabi, Sandakan observing sun bears through a spotting scope at BSBCC's observation platform.



US Ambassador to Malaysia, HE Ms. Kamala Shirin Lakhdir taking a photo with BSBCC's team during the Run Wild-Save Our Wildlife at Likas Bay, Kota Kinabalu.

Exhibitions

BSBCC participated in thirteen educational exhibitions in the following events this year:

2 nd – 3 rd Mar	World Wildlife Day Carnival, Tun Haji Mustapha Hall, Lahad Datu
3 rd Mar	World Wildlife Day 2019, Universiti Malaysia Sabah, Kota Kinabalu
2 nd – 3 rd Apr	15 th Meeting of the Asian Working Group on CITES-WE, Four Points Hotel, Sandakan
25 th – 26 th May	Wildlife Conservation and Awareness Nurture from Young, Asia City Complex, Kota Kinabalu
29 th June	Run Wild - Save Our Wildlife, Likas Bay, Kota Kinabalu
1 st – 3 rd Aug	World Turtle Day, Harbour Mall Piazza, Sandakan
20 th Aug	World Elephant Day, Kg. Ulu Muanad, Beluran
24 th – 25 th Aug	RDC Fruit Fiesta 2019, Rainforest Discovery Centre, Sandakan
20 th Sep	Yayasan Sime Darby Huluran Kasih Exhibition and Launching, Sime Darby Convention Centre, Kuala Lumpur
3 rd – 4 th Oct	World Animal Day 2019, Universiti Malaysia Sabah, Kota Kinabalu
26 th – 27 th Oct	11th Borneo Bird Festival, Rainforest Discovery Centre, Sandakan
14 th Nov	Yayasan Sime Darby Back to School Programme, Sipitang Multipurpose Hall, Sipitang
14 th Dec	A Wild Weekend at the Library, Sabah State Library, Kota Kinabalu



Children participating in colouring activities conducted at BSBCC's booth during the RDC Fruit Fiesta.

School Outreach Programmes

BSBCC continued to collaborate with Sabah Wildlife Department and other Sabah-based NGOs to conduct environmental education and awareness programmes throughout Sabah in 2019. Apart from BSBCC's "Wildlife Education and Awareness Programme", the Environmental Education team also visited schools through participating in and co-organizing awareness programmes with HUTAN-Kinabatangan Orang-utan Conservation Programme (HUTAN-KOCP) and Danau Girang Field Centre (DGFC).

In total, BSBCC visited 32 schools (3 tertiary institutes, 7 secondary schools, 22 primary schools) reaching out to 11,448 participants in six districts in Sabah: Sandakan, Lahad Datu, Tongod, Beluran, Kota Belud and Kota Kinabalu.



Top left: BSBCC's Centre Coordinator, Ms. Melynda interacting with students during a stage activity at SK Tanjung Aru, Kota Kinabalu. **Top right:** Students at SK Sungai Padas, Sandakan gathering around Mr. Haniff, BSBCC's Centre Coordinator as he explains about wildlife photos captured with camera traps. **Bottom left:** Students taking turns to look through a spotting scope displayed by Sandakan Borneo Bird Club during an outreach programme at SK Kem Tentera, Sandakan. **Bottom right:** Students from SJK (C) Tai Tong, Sandakan visiting HUTAN-KOCP booth displaying orang-utan skulls.





Group photo with selected SBAP's Ambassadors during the official launching of the programme.

Collaborative Programmes with Local Institutions

Official Launching of the Sun Bear Ambassador Programme (SBAP)

The Sun Bear Ambassador Programme (SBAP) is a joint programme between BSBCC and a local institution, Politeknik Sandakan, which encourages local students to get involved with environmental and wildlife education volunteering activities. SBAP benefits students in gaining soft skills, especially in communication, leadership and teamwork. On 26th March, the official launching of SBAP was held at Politeknik Sandakan officiated by TS Dr. Kesana A/L Ulaganaten, Head of Department for Science and Mathematics of Politeknik Sandakan. Dr. Wong also presented a very informative talk to encourage students to participate in this initiative. In 2019, the programme managed to recruit eight Politeknik Sandakan students where they get to be involved in BSBCC's educational activities including interacting with visitors at the observation platform and assisting in educational exhibitions.



SBAP's Ambassador, Elton Chong Zhe Ming talking to children visiting the BSBCC booth during the Wildlife Conservation and Awareness Nurture from Young exhibition in Kota Kinabalu.



A group photo with the winners of the Eco-wear competition.

UMS-BSBCC Sun Bear Ambassador Search

31st March 2019 marked another achievement for BSBCC and Universiti Malaysia Sabah (UMS), Faculty of Sustainable Agriculture, Sandakan Campus, as both parties successfully organized a programme called Sun Bear Ambassador Search which was held at the Faculty of Sustainable Agriculture, UMS Sandakan. Prior to the actual programme day, 10 ambassador candidates (selected from UMS students) visited BSBCC to gather information about sun bears, the centre itself and the conservation efforts done. The participants were then engaged in an Eco Wear competition, a Q & A session and a poster presentation to gauge their knowledge about sun bears and conservation efforts. Other organizations involved as exhibitors and speakers during the programme were SWD, HUTAN-Kinabatangan Orangutan Conservation Programme (HUTAN-KOCP) and the Tropical Rainforest Conservation and Research Centre (TRCRC).



Informative posters about sun bears and BSBCC displayed during the programme.



Dr. Wong interacting with participating school students through Skype for the virtual field trip session.

Bornean Sun Bear Hero Project 2.0

The MARA Junior College (MRSM) of Tun Mohammad Fuad Stephens, Sandakan organized the "Bornean Sun Bear Hero Project 2.0" with the objective of increasing community awareness, especially among school children, in protecting and conserving sun bears, as well as incorporating the message of Global Sustainable Development 2030 into the programme (Goal 15: Life on Land). As one of the activities for this global project, MRSM invited BSBCC's CEO and Founder, Dr. Wong Siew Te as the guest speaker for the Virtual Field Trip (through Skype) session entitled "Meet Malaysia's Papa Bear" held on 2nd May 2019 at BSBCC. It was a very interactive programme where a total of 15 schools (~300 students) from 10 countries participated in the session.



A group photo with MRSM students and lecturer at the end of the session.

Other Awareness Activities

EERace 20

The EERace (Environmental Education Race) is an environmental education programme held annually within the Heart of Borneo (HoB) districts in Sabah. It is a short course for teachers around Sabah, organized by the Rainforest Discovery Centre (RDC) under SFD together with several government agencies and NGOs. The aim of the programme is to give first-hand experience of environmental issues especially in HoB areas, and features 80% outdoor activities, participant-centred learning, group efforts, and interesting environment-related assignments. This year on 26th June, the EERace once again chose BSBC as one of the pit stops for their race. Activities conducted include a talk, bear observation activity, bear enrichment making, and "bear acting" activity.

Participants briefly locked in a tiny cage during the "bear acting" activity which intends to give exposure to participants on the importance of animal welfare.





BSBCC's Environmental Education Executive, Mrs Gloria presenting a talk on sun bears during a community outreach programme at Kg. Sri Darun, Lahad

Community Talks

BSBCC co-organised seven awareness events among local communities including five events in oil palm plantation estates and two events in local villages throughout 2019. These events incorporated informative talks, video presentations, environmental games and exhibition booths to further promote awareness among targeted local communities.



Children at Sabahmas Estate Lahad Datu gathering around at BSBCC's booth while listening to Ms. Melynda's explanation on sun bears.

Table 4: List of awareness events carried out in oil palm plantation estates in 2019

Date	Programme	Organizer	Venue	Total Participants
14 th Feb	Kempen Keselamatan dan Kesihatan Pekerja Sesi Tahun 2019	Morisem Palm Oil Mill Sdn Bhd (Leepang Palm Oil Mill)	Leepang Palm Oil Mill, Kinabatangan	95
25 th April	Sustainability Outreach Programme	IOI Plantation Services Sdn Bhd	IOI Luang Manis, Beluran	109
15 th June	Community Policing Sempena Pendidikan dan Kesedaran Alam Sekitar serta Kesedaran Terhadap Undang-Undang Jenayah	HUTAN-KOCP	Kampung Sri Darun, Lahad Datu, Sandakan	55
20 th June	Hari Penyu Sedunia	Sabah Wildlife Department	Kampung Pulau Libaran, Sandakan	40
5 th – 6 th Aug	Public Awareness Programme on Orangutan Conservation Outreach Programme	IOI Plantation Services Sdn Bhd & SORC	IOI Baturong Estate, Lahad Datu	200
27 th – 28 th Nov	Outreach Awareness Program on Conservation and Wildlife	Wilmar Sapi Plantations Sdn Bhd	Sapi Complex, Sandakan	1200
5 th Dec	Outreach Awareness Program on Conservation and Wildlife	Wilmar Sabahmas Plantations Sdn Bhd	Sabahmas Estate, Lahad Datu	300

PUBLIC AWARENESS

Public awareness activities through BSBC's blog, Facebook page, Instagram, Website and newsletters continued to be conducted throughout the year. Several filming groups filmed at the Centre, which included coverage of the reintroduction of sun bears Boboi, Kitud and Tan-Tan to the forest by Atlantic Productions featuring renowned actress Dame Judi Dench. The documentary "Judi Dench's Wild Borneo Adventure" was broadcast on 2nd July 2019 on UK's ITV Channel. Filming of BBC's "Deadly 60 with Steve Backshall" also took place at the Centre on 7th August 2019. Some 67 local and international news articles on sun bears and BSBC were posted digitally and in the print media, helping to increase awareness on the need to protect sun bears (Appendix V).

The "Judi Dench's Wild Borneo Adventure" documentary featured the reintroduction of three rehabilitated sun bears from BSBC into the forest.



JUDI DENCH'S WILD BORNEO ADVENTURE

Atlantic Productions for ITV

Dr. Wong sharing his experience on sun bear conservation during the North Borneo Rainforest Festival.



ORAL PRESENTATIONS AND CONFERENCES

Throughout 2019, BSBCC presented at the following conferences, workshops, and forums:

3rd Jan

Dr. Wong Siew Te. Preliminary assessment of illegal wildlife trade on social media in Malaysia. Paper presented at Illegal Wildlife Monitoring Workshop (on Social Media). Wildlife Friend Foundation Thailand & Wild Animals Rescue Network WARN. Wildlife Friends of Thailand, Phetchaburi, Thailand.

23rd Jul

Dr. Wong Siew Te. Novel approaches for sun bear research and conservation in Sabah. Paper presented at the 29th International Congress for Conservation Biology, "Conservation Beyond Boundaries: Connecting Biodiversity with Communities, Government and Stakeholders", Kuala Lumpur.

11th Sep

Tee Thye Lim. Habitat Correlates of Sun Bears (*Helarctos malayanus*) Presence in Tabin Wildlife Reserve, Sabah, Malaysia. Paper presented at the Association for Tropical Biology and Conservation (ATBC) – Asia Pacific Chapter Meeting, MAS Athena, Thulhiriya, Sri Lanka

12th Sep

Tee Thye Lim. Noninvasive Methods for Estimating the Population Size of Sun Bears (*Helarctos malayanus*) in Tabin Wildlife Reserve, Sabah, Malaysia. Paper presented at the Association for Tropical Biology and Conservation (ATBC) – Asia Pacific Chapter Meeting, MAS Athena, Thulhiriya, Sri Lanka.

25th Sep

Dr. Wong Siew Te. An update on the status of sun bears in Sabah. Paper presented at the 2nd International Symposium on Sun Bear Conservation and Management, Kota Kinabalu, Sabah.

Tee Thye Lim. Non-invasive methods for estimating the population size of sun bears (*Helarctos malayanus*) in Tabin Wildlife reserve, Sabah, Malaysia. Paper presented at the 2nd International Symposium on Sun Bear Conservation and Management, Kota Kinabalu, Sabah.



Q&A session with Dr. Wong after his talk at the National Museum of Natural Science, Taichung, Taiwan.

Other presentations are as follows:

- 2nd March 2019. Dr. Wong Siew Te. Conservation challenge to save sun bear Cabaran konservasi untuk selamatkan beruang madu (in Malay). Invited special speaker. World Wildlife Day 2019 Carnival. Sabah Wildlife Department. Lahad Datu, Sabah.
- 25th April 2019. Dr. Wong Siew Te. Status of sun bear in the Lower Kinabatangan Segama Wetland (LKSW) and adjacent areas in Sabah. Invited speaker. Sukau Rainforest Lodge.
- 10th May 2019. Dr. Wong Siew Te. The soul of the rainforest - sun bears. Invited speakers. Kinabalu International School, Sabah, Malaysia.
- 26th May 2019. Dr. Wong Siew Te. The conservation challenge to save the world's smallest bear. Invited speaker. Wildlife Conservation and Awareness Nurture from Young. Kota Kinabalu, Sabah.
- 10th June 2019. Dr. Wong Siew Te. 20 years of journey to conserve sun bears. Invited speakers. Jit Sin Independent High School, Bukit Mertajam, Penang, Malaysia.
- 2nd July 2019. Dr. Wong Siew Te. What is so special about sun bears? Meet the expert! Special guest speaker. Wildlife HQ Zoo. Sunshine Coast, Queensland, Australia.
- 3rd July 2019. Dr. Wong Siew Te. Lounge Bar Lecture Series: Sun Bear Conservation. Special guest speaker. University of the Sunshine Coast. Buderim Tavern, Buderim, Queensland, Australia.
- 5th July 2019. Dr. Wong Siew Te. An introduction to Bornean Sun Bear Conservation Centre. Invited speaker. Taronga Zoo. Sydney, Australia.
- 6th July 2019. Dr. Wong Siew Te. Understanding the little known sun bears. Invited special speaker at Sumatra Sun Bear Team fundraising event. Sydney, Australia.
- 19th July 2019. Dr. Wong Siew Te. The mast fruiting of Borneo: the wildlife perspectives. Speaker. Sabah Society Sandakan Branch. Sandakan, Sabah.
- 27th July 2019. Dr. Wong Siew Te. Career in Nature: Wong Siew Te and sun bear conservation in Sabah. Invited Speaker. Malaysian Nature Society, Kuala Lumpur.



Thye Lim presenting on the Sun Bear Release and Monitoring in Sabah during Sun Bear Symposium, Kota Kinabalu, Sabah

- 31st July 2019. Dr. Wong Siew Te. The mast fruiting of Borneo: the wildlife perspectives. Invited speaker. Bornean Rainforest Lodge, Danum Valley Conservation Area, Lahad Datu, Sabah.
- 1st August 2019. Dr. Wong Siew Te. Understanding the little known sun bears. Invited speaker. Bornean Rainforest Lodge, Danum Valley Conservation Area, Lahad Datu, Sabah.
- 23rd August 2019. Dr. Wong Siew Te. The mast fruiting of Borneo: the wildlife perspectives. Invited speaker. Sabah Society Kota Kinabalu. Kota Kinabalu. Sabah.
- 26th September 2019. Dr. Wong Siew Te. Sun bear (*Helarctos malayanus*) release and monitoring in Sabah, Malaysia. Paper presented at the 2nd International Symposium on Sun Bear Conservation and Management, Kota Kinabalu, Sabah.
- 2nd November 2019. Dr. Wong Siew Te. Conservation challenge to save sun bear Cabaran konservasi untuk selamatkan beruang madu (in Malay). Invited speaker. North Borneo Festival, Kota Kinabalu.
- 2nd November 2019. Dr. Wong Siew Te. Honored speaker. Zoonhackathon <Coding to End Wildlife Trafficking> by US Embassy to Kuala Lumpur. Universiti Malaysia Sabah.
- 24th November 2019. Dr. Wong Siew Te. Papa Bear and the rainforest 熊爸雨林 (in Chinese). Invited speaker. National Museum of Natural Science Taiwan, Taichung. Taiwan.
- 27th November 2019. Dr. Wong Siew Te. Biodiversity of Sabah, Borneo (in Chinese). Invited speaker. Wild Bird Association of Taiwan 台灣野鳥協會, Taichung, Taiwan.
- 28th November 2019. Dr. Wong Siew Te. The soul of the rainforest- sun bears 雨林中的靈魂- 馬來熊 (in Chinese). Invited speaker. Dong Xing Elementary School, 新竹縣竹北市東興國民小學. Chu Bei City, Xingchu, Taiwan.
- 1st December 2019. Dr. Wong Siew Te. Conservation challenges to save sun bears. Invited speaker. Pelangi #40cents Carnival 2019, Pelangi Publishing Sdn. Bhd, Section 10 Bandar Baru Bangi, Kuala Lumpur.

SIGNIFICANT ACTIVITIES

Sun Bear Day 2019

BSBCC celebrated its third Sun Bear Day event on 16th May 2019. The aim of the event was to raise awareness among the public about sun bear conservation and encourage public support on the conservation efforts. This year, the theme of the event was "End Illegal Hunting" as it has been identified as one of the major causes of the declining population of sun bears. Various activities were held according to the theme including a drama competition and Sun Bear Explorace. Activities for the public included constructing bear enrichments, lucky draw, free sun bear henna and tattoo art. BSBCC also received a surprise visit from YB Vivian Wong Shir Yee, Member of Parliament of Sandakan who came to support the event.



Top left: Sunny, the sun bear mascot walking around the observation platform area to greet visitors. **Bottom left:** Dr. Wong presenting prizes to winners of the drama competition. **Top right:** Dr. Wong guiding YB Vivian Wong around the bear observation areas. **Bottom right:** "End Illegal Hunting" themed drama played by students from Maktab Rendah Sains Mara (MRSM), Sandakan.



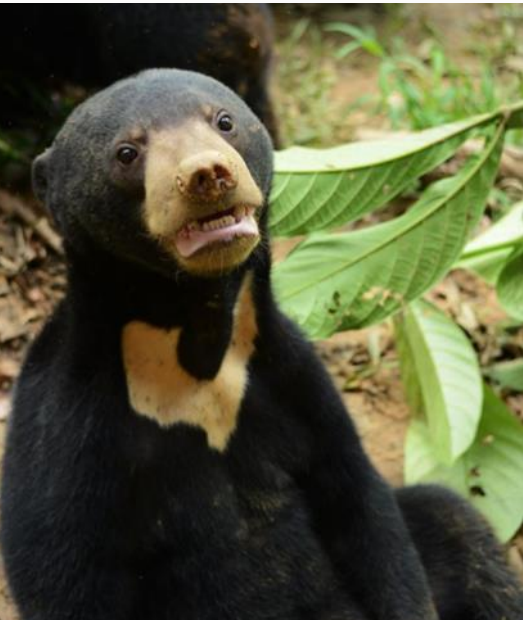
A token of appreciation to presenters at the symposium.

2nd Sun Bear Symposium

The 2nd International Symposium on Sun Bear Conservation & Management was held from 25th -26th September 2019 at Le Meridien, Kota Kinabalu. Over 80 delegates from different countries and comprising government representatives, NGOs, industry representatives, conservation managers and field researchers attended the symposium which was hosted by SWD, Danau Girang Field Centre and BSBCC. The symposium served as a great platform to discuss critical issues on sun bear conservation efforts including poaching and trade issues, sun bear release, translocation and monitoring, captive breeding, ex-situ research and the implementation of the Sun Bear Action Plan. Prior to the Symposium, the Sabah Sun Bear Action Plan Technical Working Group Meeting was held on the 23rd and 24th September 2019, at the same venue. The meeting was attended by representatives of SWD, Danau Girang Field Centre, BSBCC, Sabah Foundation, WWF Malaysia, TRAFFIC, Animals Asia, Free the Bears and Sunway University and discussed and developed a 10-year action plan to ensure the long term survival of sun bears in Sabah. As of the end of 2019, the action plan was still under review.



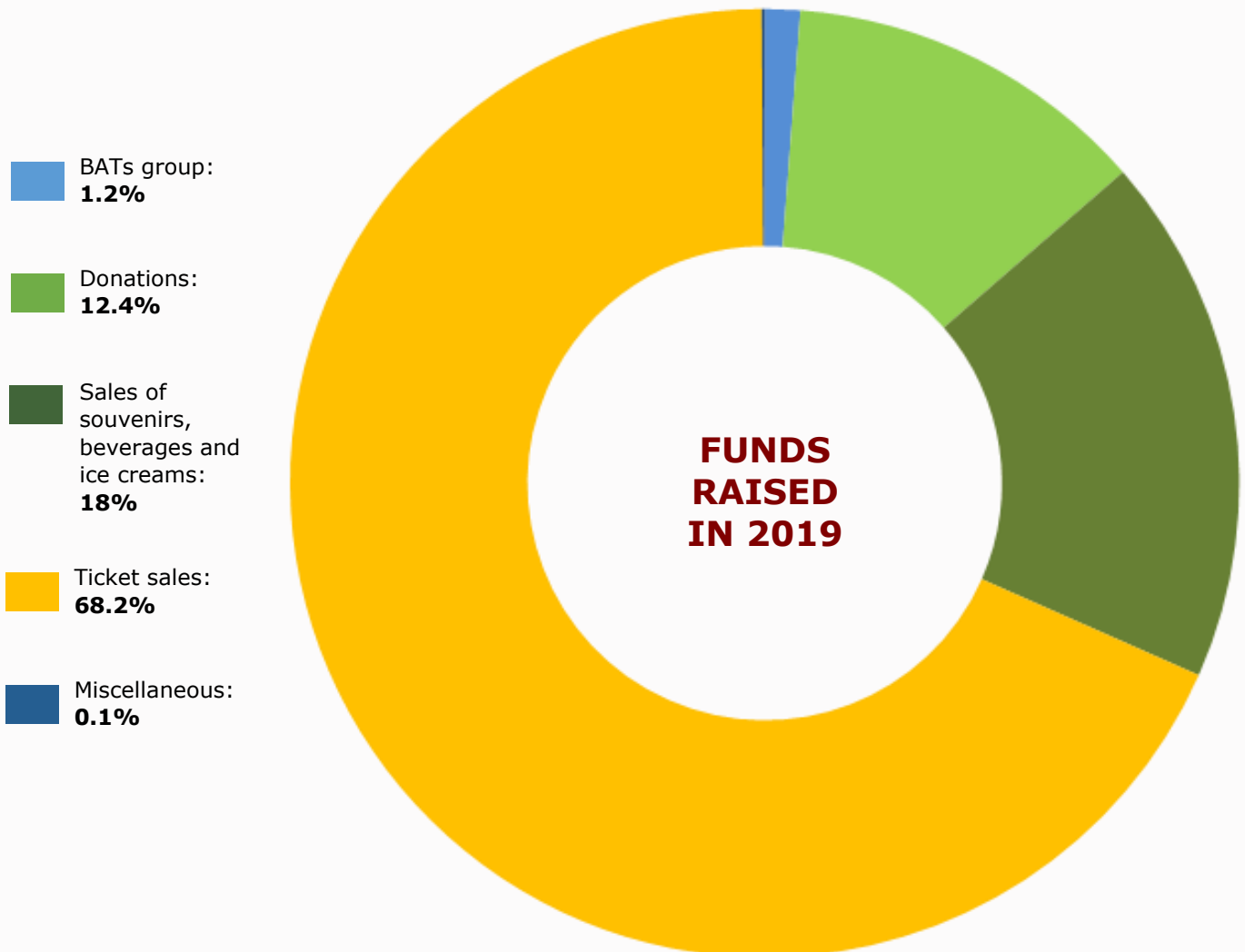
Forum on sun bear release, translocation and monitoring facilitated by Dr. Wong and Tee Thye Lim



FINANCIAL SUMMARY

Funding

In 2019, BSBCC's total income generated was RM 2,566,992.58 from tickets and merchandise sales, donations, grants, fundraisers, volunteering programmes and adoption programmes. Most income was generated from ticket sales (68.2%), followed by sales of souvenirs, beverages and ice cream (18.0%), and donations (12.4%) which included adoption and volunteer programmes.





BSBCC Adoption Programme

In 2019, BSBCC's adoption programme generated a total of RM 141,045.00 through 134 purchases of "Gifts with Meaning", 332 adoptions through the "Share Bear" Programme and five adoptions through the "My Bear" programme. The "My Bear" adoption programme offers individuals and corporate entities exclusive adoption of sun bears at the Centre. The adoption programme is promoted through brochures distributed to visitors as well as through BSBCC's website.

5

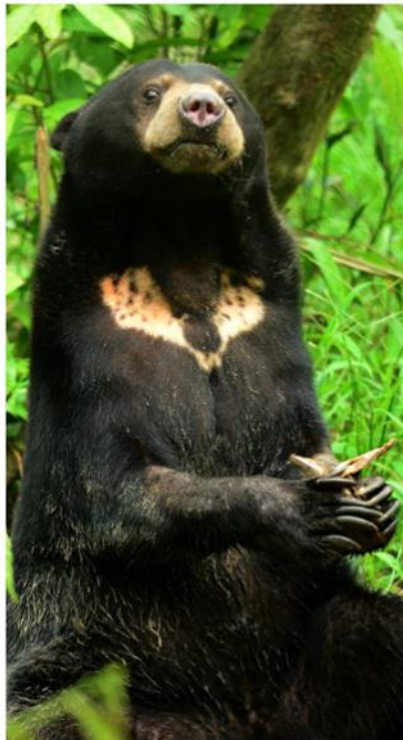
My Bear
Adoption
(RM26,400)

134

Gifts with
meaning
(RM13,295)

332

Share Bear
Adoption
(RM101,350)



Certificate of Adoption

This certificate is awarded to

Borneo & Beyond

in recognition of adopting

Chin

of Bornean Sun Bear Conservation Centre

from **05th September 2019** to **04th January 2020**

Thank you for taking a sun bear into your heart.

In January 2015, Chin took her first steps out into the forest. She loves to explore every corner of the forest enclosure, where everything seems interesting to her! Chin's best pal is Amaco, the oldest male bear at BSBCC. They get on really well and love to gentle wrestle together.



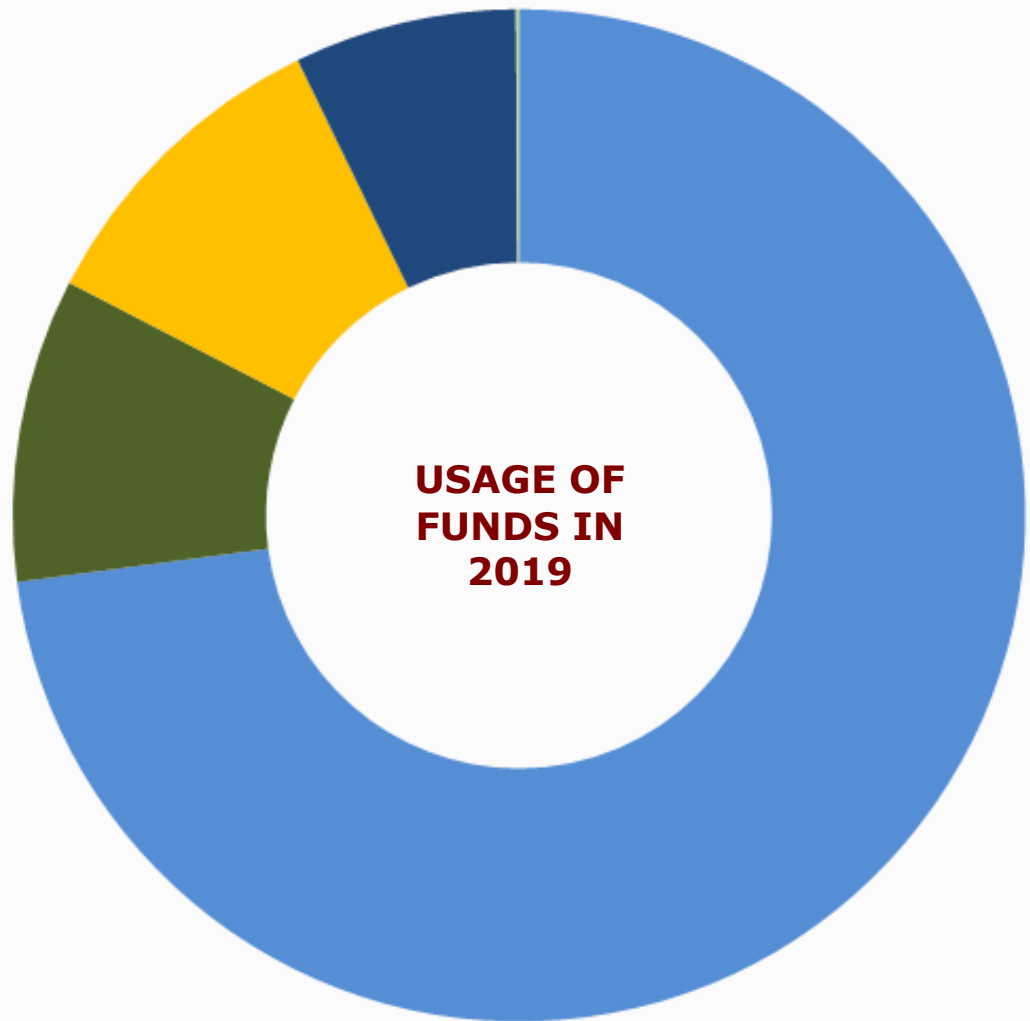
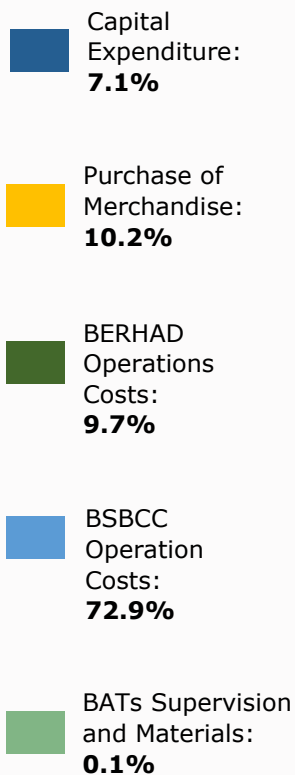
Dr (Hon) Wong Siew Te, D.J.N.
CEO and Founder
Bornean Sun Bear Conservation Centre

Many thanks to Borneo and Beyond, one of our My Bear adopters for supporting us!

Expenses



The expenses incurred for 2019 totaled RM2,416,948.93, of which most was for the Centre's operations (72.9%) which included staff salaries, bear food, bear medication and facility maintenance. This was followed by purchase of merchandise (10.2%) and BERHAD Operations Costs (9.7%) which included expenses for the purchase of a new 14 seater van and GPS collars for reintroduction of three sun bears. The BERHAD (or Sun Bear Conservation Berhad) account was established to manage funds received from grants and donations separately from daily ticket and merchandise sales. Funds received are used to support special BSBCC projects, including sun bear reintroduction and education projects.





Top: YB Assafal P Alian, Assistant Minister of Tourism, Culture and Environment presenting the Kinabalu Award – Individual Category certificate to Dr. Wong during the Kinabalu Awards Ceremony for Environmental Recognition held at the Hilton Hotel, Kota Kinabalu. **Bottom:** Dr. Wong acknowledged as Everyday Heroes by the Reader's Digest magazine.

STAFF ACHIEVEMENTS

Kinabalu Award – Individual Category

BSBCC's CEO and Founder, Dr. Wong Siew Te received the Kinabalu Award (Anugerah Kinabalu) - Individual category from the Sabah State Government during the Kinabalu Awards Ceremony for Environmental Recognition (Majlis Anugerah Kinabalu Pengiktirafan Alam Sekitar) held on the 20th October 2019, in conjunction with the State's National Environment Day Celebration. The award recognizes Dr. Wong's efforts in contributing towards environmental protection and awareness in Sabah.

Dr. Wong also received the True Heroes Award presented by Monospace Multinational Corp during their Charity Award Giving Ceremony event on the 19th October 2019. The award recognizes "True Heroes" who contribute towards the society and the public. Dr. Wong was also featured in the Reader's Digest Magazine's Everyday Heroes in their March and April 2019 issue which recognizes and highlights his life mission to save the sun bears.



ACKNOWLEDGEMENTS

We would like to take this opportunity to acknowledge and thank all of the organizations and individuals who donated funds and materials, or supported us in many other ways during 2019 and the years before to make us what we are today.

We are grateful for support from the Chief Minister of Sabah Y.A.B. Datuk Seri Panglima Haji Mohd Shafie bin Haji Apdal and the Sabah State Government, in particular the Sabah Ministry of Tourism, Culture and Environment, Sabah Tourism Board, Sabah Forestry Department, Sabah Wildlife Department and Sime Darby Foundation. We also thank Land Empowerment Animals People (LEAP), Wildlife Rescue Unit (WRU), Sepilok Orangutan Rehabilitation Centre (SORC) and the Rainforest Discovery Centre (RDC), Danau Girang Field Centre (DGFC), Free the Bears and YB Datuk Christina Liew, YB Assafal P. Alian, Datuk Mashor Mohd. Jaini, Cynthia Ong, Fred Kugan, Dr. Robert Ong, Puan Hajjah Yatela Zainal Abidin, Augustine Tuuga, Jumrafiah Abdul Sukor, Dr. Sen Nathan, Dr. Symphorosa Sipangkui, Dr. Nabila binti Hj. Sarkawi, Sylvia Alsisto, Sylvia Yorath, Jacquie Yong, Winnie Long, Benoit Goossens, Miriam Kunde, Audrey Adella Umbol, Matt Hunt, Brian Crudge and many more.



Appendix I: Volunteers in 2019

No.	Name	Country of Origin	Volunteering Duration
1	Grace Prince (APE Malaysia)	Australia	7 th – 31 st Jan
2	Jackson Milburn (APE Malaysia)	Australia	7 th – 31 st Jan
3	Ieva Fedorova (APE Malaysia)	Sweden	7 th Jan – 8 th Feb
4	Ida Anderson (APE Malaysia)	Sweden	7 th Jan – 8 th Feb
5	Thao Berger (APE Malaysia)	France	7 th – 31 st Jan
6	Tan Yu En (APE Malaysia)	Malaysia	7 th – 18 th Jan
7	Cristle Starr (APE Malaysia)	Australia	7 th – 17 th Feb
8	Jessica Dixon (APE Malaysia)	Australia	7 th – 17 th Feb
9	Tan Yu En	Malaysia	7 th Feb – 9 th Mar
10	Milla Milanovic (APE Malaysia)	Sweden	7 th Mar – 5 th Apr
11	Nathaly Velarde (APE Malaysia)	Sweden	7 th Mar – 5 th Apr
12	Peter Lowe (APE Malaysia)	UK	7 th – 20 th Mar
13	Filipa Penny (APE Malaysia)	UK	7 th – 20 th Mar
14	Jane Kostelynk (APE Malaysia)	UK	7 th – 17 th Mar
15	Chen Fang (APE Malaysia)	Taiwan	7 th – 17 th Mar
16	Shuma Noda (APE Malaysia)	Japan	7 th – 17 th Mar
17	Huang Wei Ching	Taiwan	16 th – 27 th Mar
18	Mandy Lee Yu-Ming (APE Malaysia)	Taiwan	7 th – 17 th May
19	Vivian Lee Ker Chuon	Malaysia	28 th May – 9 th June
20	Celeste Chalk (APE Malaysia)	Australia	6 th – 19 th Jun
21	Priya Colville (APE Malaysia)	UK	6 th – 19 th Jun
22	Manual Baumgartner (APE Malaysia)	Switzerland	7 th – 17 th Jul
23	Sopie Baumgartner (APE Malaysia)	Switzerland	7 th – 17 th Jul
24	Jana Grunwald (APE Malaysia)	German	7 th – 17 th Jul

No.	Name	Country of Origin	Volunteering Duration
25	Michael Bohne (APE Malaysia)	German	7 th – 17 th Jul
26	Megan Katie Noblett (APE Malaysia)	UK	7 th – 31 st Jul
27	Ashley Ann Phair (APE Malaysia)	USA	7 th – 31 st Jul
28	Lim Hui Wen	Malaysia	16 th Jul – 14 th Aug
29	Angelyn Chin I-Ling	Malaysia	6 th – 20 th Aug
30	Lydia Bryony Wheeler (APE Malaysia)	UK	7 th – 18 th Aug
31	Jens Soderlund (APE Malaysia)	Sweden	7 th – 18 th Aug
32	Mae Dalgarno (APE Malaysia)	UK	7 th – 18 th Aug
33	Anna Martinsen (APE Malaysia)	Denmark	7 th Aug – 1 st Sep
34	Chen Mu-Xuan (APE Malaysia)	Taiwan	7 th – 18 th Aug
35	Wang Chih-Jo (APE Malaysia)	Taiwan	7 th – 18 th Aug
36	Oona Lily McGinty (APE Malaysia)	UK	7 th – 17 th Sep
37	Mayuko Takeda (APE Malaysia)	Japan	7 th – 17 th Sep
38	Alicia Paula Magilin	Malaysia	21 st Oct – 12 th Nov
39	Nithisha Nair	Malaysia	28 th Oct – 11 th Nov
40	Amanda Wilson	Malaysia	3 rd Nov – 3 rd Dec
41	Lok Yen Chi	Malaysia	6 th – 20 th Dec
42	Nursyahidah binti Hassim	Malaysia	6 th – 20 th Dec
43	Grace Cheong Wei Yen	Malaysia	10 th Dec – 1 st Jan
44	Kam Kai Cheng	Malaysia	10 th – 23 rd Dec
45	Ng Jie Min	Malaysia	10 th – 23 rd Dec
46	Ng Xin Hao	Malaysia	10 th – 23 rd Dec
47	Angeline Ngu Hong Huong	Malaysia	17 th – 30 th Dec

Appendix II: Visitor numbers by country in 2019

Country	Total Visitors
Malaysia	26646
United Kingdom	21847
Australia	8414
United States	3581
Germany	2922
Netherlands	2769
China	1783
Italy	1413
Spain	1250
Denmark	1229
France	1024
Sweden	981
New Zealand	912
Canada	880
Belgium	769
Poland	684
Switzerland	611
Hong Kong	487
Czech Republic	467
Ireland	420
Russia	419
India	385
Singapore	361
Taiwan	319
Japan	316
Austria	266
Hungary	207
Others	200
Finland	192
Slovenia	166
South Africa	164
Argentina	156
Slovakia	134
Indonesia	131
Philippines	128
Portugal	121
Norway	117
Estonia	113
Lithuania	109

Country	Total Visitors
Brunei	106
United Arab Emirates	102
Korea	96
Greece	82
Romania	73
Europa Island	72
Mexico	64
Latvia	57
Turkey	49
Ukraine	47
Thailand	43
Brazil	42
Iran	39
Chile	33
Bulgaria	30
Iceland	25
Macau	22
Ukraine	22
Vietnam	22
Luxembourg	20
Sri Lanka	20
Swaziland	19
Morocco	18
Colombia	16
Kazakhstan	15
Malta	15
Syria	15
Belarus	14
Chad	13
Kenya	12
Serbia	12
Croatia	11
Peru	11
Qatar	11
Ecuador	10
Egypt	10
Uruguay	9
Andora	8

Country	Total Visitors
Costa Rica	8
Lebanon	7
Saudi Arabia	7
Algeria	6
Nepal	6
Venezuela	6
Bangladesh	5
Guatemala	5
Kuwait	5
Malawi	5
Pakistan	5
Bahrain	4
Cambodia	4
Cuba	4
Guam	4
Bolivia	3
Cape Verde	3
Cyprus	3
Jordan	3
Papua New Guinea	3
Trinidad	3
El Salvador	2
Maldives	2
Uganda	2
Antigua and Barbuda	1
Barbados	1
Gambia	1
Georgia	1
Jamaica	1
Laos	1
Liechtenstein	1
Mongolia	1
Moldova	1
Myanmar	1
Nigeria	1
Panama	1
Turkmenistan	1
Liechtenstein	1

Appendix III: Group Visits in 2019

No.	Date	School/Organization	Activity	No. of Pax
1	30 th Jan	Politeknik Sandakan, Sandakan	CSR, presentation, guided tour	27
2	2 nd Feb	SMK Sandakan Bestari, Sandakan	Guided Tour	32
3	4 th Feb	Kolej Komuniti Sandakan	Guided Tour	16
4	20 th Feb	Politeknik Muazam Shah, Pahang	Presentation, guided tour	43
5	23 rd Mar	Pusat Tusyen Cerdik Minda, Sandakan	Presentation, group activities, guided tour	68
6	30 th Mar	UMS Sandakan, Sandakan	Presentation, guided tour	25
7	30 th Mar	UMS (Faculty of Engineering), Kota Kinabalu	Presentation, guided tour	42
8	4 th Apr	CITES-AWG Meeting Delegates	Guided tour	60
9	7 th Apr	SK Tanjung Aru, Sandakan	Guided tour	37
10	13 th Apr	SK Bukit Balacon, Lahad Datu	Guided tour	62
11	14 th Apr	School of Environmental & Animal Science, Unitech, Auckland, NZ	Guided tour	18
12	21 st Apr	Tadika Taman Mawar Harmoni, Sandakan	Presentation, guided tour	24
13	1 st May	KWSP Sandakan	CSR, Presentation, guided tour	21
14	28 th May	Nature Classroom (Wildlife EcoCamp)	Presentation, guided tour, educational activities, enrichment making	36
15	1 st Jun	Brighton Grammar School, Australia	Presentation, tour to platform, education	14
16	4 th Jun	Nature Classroom (Wildlife EcoCamp)	Presentation, guided tour, educational activities, enrichment making	25
17	6 th Jun	Chinese University of Hong Kong	Presentation, guided tour	13
18	28 th Jun	SMK St. Dominic, Lahad Datu	Presentation, guided tour	50
19	17 th Jul	Universiti Putra Malaysia	Guided tour	17
20	3 rd Aug	SMK Muhibbah, Sandakan	Presentation, guided tour	48
21	4 th Aug	Tadika Rumah Nur, Sandakan	Presentation, guided tour	61
22	23 rd Aug	SMK Bukit Garam, Kinabatangan	Guided tour	12

No.	Date	School/Organization	Activity	No. of Pax
23	24 th Aug	Tadika Sakilan Desa, Sandakan	Presentation, guided tour	26
24	24 th Aug	Tadika Tunas Impian, Sandakan	Presentation, guided tour	17
25	7 th Sep	Tadika Perpaduan Taman Airport, Sandakan	Presentation, guided tour	70
26	15 th Sep	RTM & SMK Terusan Sugud, Beluran	Presentation, guided tour	32
27	29 th Sep	Humana & CLC Luang Manis, Beluran	Guided tour	42
28	5 th Oct	SK Sugud, Penampang	Guided tour, sun bear explorer activity	38
29	5 th Oct	SMK Majakir, Papar	Guided tour	49
30	10 th Oct	Pra Sekolah SK Sepagaya, Lahad Datu	Guided tour	34
31	12 th Oct	SK Sg. Manila, Sandakan	Presentation, sun bear explorer activity	48
32	12 th Oct	Tadika Samudera, Sandakan	Guided tour	63
33	12 th Oct	SK Suan Lamba, Kinabatangan	Guided tour	41
34	12 th Oct	SK Sg. Manila (PIBG), Sandakan	Guided tour, CSR-Cleaning forest enclosure	38
35	14 th Oct	Sahabat Beruang Matahari (MNS & FGV), Lahad Datu	Presentation, guided tour	22
36	14 th Oct	Sekolah Rendah Islam Ar Raudhah, Sandakan	Presentation, guided tour, sun bear explorer activity	25
37	16 th Oct	SMK Kota Marudu II, Kota Marudu	Guided tour	28
38	17 th Oct	Tabika Kemas Taman Sejati, Sandakan	Presentation, guided tour	24
39	17 th Oct	Pra SK Kg. Pertanian, Sandakan	Presentation, guided tour	25
40	17 th Oct	SK Sepagaya, Lahad Datu	Presentation, guided tour	26
41	19 th Oct	Taska Bunny & Taska Fairyland, Sandakan	Guided tour	56
42	20 th Oct	SK Sangau, Kinabatangan	Guided tour	15
43	23 rd Oct	SK Bandar, Sandakan	Guided tour, sun bear explorer activity	36
44	25 th Oct	Tabika Kemas Rancangan Nangoh, Beluran	Guided tour, sun bear explorer activity	50
45	25 th Oct	SJK Syn Hua, Sandakan	Guided tour	122
46	26 th Oct	SK Wakuba, Tawau	Guided tour	30
47	27 th Oct	SK Jeroco, Lahad Datu	Guided tour	22
48	27 th Oct	UITM Kota Kinabalu	Guided tour	26

No.	Date	School/Organization	Activity	No. of Pax
49	30 th Oct	SK Sg Padas, Sandakan	Guided tour	52
50	1 st Nov	UMS (Faculty of Sustainable Agriculture), Sandakan	Guided tour	26
51	6 th Nov	MRSM Tun Mohammad Fuad Stephens, Sandakan	Presentation, guided tour	72
52	9 th Nov	SK Bombalai, Tawau	Guided tour	43
53	10 th Nov	Pusat Jagaan Selawat Nabi, Sandakan	Presentation & guided tour	32
54	13 th Nov	Pra SK Kota Kinabatangan, Kinabatangan	Guided tour	56
55	15 th Nov	Tadika Visi Hikmat, Tongod	Guided tour	38
56	15 th Nov	UMS (IBTP), Kota Kinabalu	Presentation, guided tour	66
57	16 th Nov	SK Lahad Datu II, Lahad Datu	Presentation, Sun Bear Explorer activity, Q&A	33
58	20 th Nov	Tabika Kemas Kg. Sanan, Kinabatangan	Guided tour	14

Appendix IV: Schools visited for BSBCC outreach programme in 2019

No.	Date	School/Estate	District	No. of participants
1	20 th Feb	SK Lahad Datu IV	Lahad Datu	450
2	13 th Mar	SK Sri Tanjung Papat 2	Sandakan	420
3	19 th Mar	SMK Simpangan	Beluran	359
4	8 th Apr	SK Pulau Libaran	Sandakan	69
5	9 th Apr	SK Nunuyan Laut	Sandakan	213
6	10 th Apr	SK Tanjong Aru	Sandakan	157
7	12 th Apr	SJK (C) Syn Hua	Sandakan	704
8	15 th Apr	SK Gum-Gum Kecil	Sandakan	255
9	16 th Apr	SK Ladang Sandak	Sandakan	477
10	17 th Apr	SK Kem Tentera	Sandakan	1034
11	18 th Apr	SJK (C) Tai Tong	Sandakan	570
12	22 nd Apr	SK St. Mary Convent	Sandakan	88
13	12 th Jun	SK Batu 16 Gum-Gum	Sandakan	633
14	18 th Jun	SK Kulambai	Kota Belud	360
15	19 th Jun	SK Bangkahak Baru	Kota Belud	168
16	20 th Jun	SMKA Tun Said	Kota Belud	500
17	3 rd Jul	SK Lung Manis	Sandakan	130
18	10 th Jul	SM St. Cecillia	Sandakan	1005
19	12 th Jul	SMK Perempuan	Sandakan	335
20	15 th Jul	SMK Sandakan Bestari	Sandakan	173
21	16 th Jul	SK Nunuyan Laut, Sandakan	Sandakan	188
22	17 th Jul	SMK Muhibbah, Sandakan	Sandakan	430
23	17 th Jul	Politeknik Sandakan	Sandakan	137
24	23 rd Jul	Sandakan Community College	Sandakan	142
25	23 rd Jul	Industrial Training Institute, Sandakan	Sandakan	239
26	27 th Jul	SK Mawar	Sandakan	203
27	1 st Oct	SK Sungai Padas	Sandakan	486
28	3 rd Oct	SK Tanjung Aru 1	Kota Kinabalu	53
29	14 th Oct	SMK Penangah	Tongod	727
30	15 th Oct	SK Penangah	Tongod	399
31	16 th Oct	SK Saguon	Tongod	135
32	17 th Oct	SK Minusuh	Tongod	209

Appendix V: Newspaper and online news coverage in 2019

Melatih beruang matahari berdikari di hutan. 2nd March 2019. Kosmo!, page 20-21.

Papa bear, one man has made it his life's mission to save the endangered sun bear. March 2019. Reader's Digest (Asia), page 30-33.

Sun bears just joined a short list of animals with a weird and complex social skill. 25th March 2019. Science Alert, Nature. <https://www.sciencealert.com/sun-bears-are-one-of-the-only-creatures-that-can-mimic-complex-facial-expression>

Little sun bear's facial mimicry reveals complex social skills. 23rd March 2019. The Jakarta Post. <https://www.thejakartapost.com/life/2019/03/22/little-sun-bears-facial-mimicry-reveals-complex-social-skills.html>

Sun bears mimic each other's faces. Scientists didn't expect that. 22nd March 2019. The New York Times. <https://www.nytimes.com/2019/03/22/science/sun-bears-faces-mimicry.html>

Sun bears mimic each other's facial expressions to communicate. 22nd March 2019. <https://www.smithsonianmag.com/smart-news/sun-bears-mimic-each-others-facial-expressions-communicate-180971778/>

Sun bears mimic faces like humans and gorillas do. National Geographic. 21st March 2019. <https://www.nationalgeographic.com/animals/2019/03/sun-bears-play-mimic-faces/>

Surprise! Sun Bears, Like Dogs and Humans, Mimic Each Other's Faces. 21st March 2019. Gizmodo. <https://gizmodo.com/surprise-sun-bears-like-dogs-and-humans-mimic-each-o-1833461223>

It's not just humans, sun bears also communicate by mimicking facial expressions. 21st March 2019. Discover. <https://www.discovermagazine.com/planet-earth/its-not-just-humans-sun-bears-also-communicate-by-mimicking-facial-expressions>

Introducing the sun bear. 7th April 2019. Simply Travel & Investing. <https://simplytravelandinvesting.com/introducing-the-sun-bear/>

An awareness talk on wildlife conservation. BNN, BorneoNews.Net. 27th May 2019. <http://borneonews.net/2019/05/27/an-awareness-talk-on-wildlife-conservation/>

世界上最小的熊 - 马来熊. 哥妹俩: June 2019. 搬迁上集.

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Appendix VI: Financial Summary

App 1

CASHFLOW STATEMENT FOR YEAR 2019

FUNDS AS AT DECEMBER 2019

Donations	A1	RM	318,760.13	APP4
Miscellaneous (<i>filming fees</i>)	A2	RM	3,001.86	APP4
BATS groups	A3	RM	32,000.00	APP4
Ticket Sales	A4	RM	1,750,856.44	APP2
Sales of souvenirs, beverages and ice creams	A5	RM	462,374.15	APP2

TOTAL FUND		RM	2,566,992.58	I
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FUNDS USED IN THE YEAR 2019

BATS Supervision & Materials	A6	RM	2,895.30	APP4
BSBCC Operations Costs	B	RM	1,762,967.44	APP2
BERHAD Operations Costs	C	RM	234,981.18	APP3
Purchase of merchandise	D	RM	245,682.36	APP2

CAPITAL EXPENDITURE

Equipments		RM	36,060.40	
Equipments - volunteer's house			-	
Furniture & Fittings		RM	1,560.00	
Furniture & Fittings - volunteer's house		RM	1,741.90	
Motor vehicle		RM	131,060.35	

TOTAL COSTS		RM	2,416,948.93	II
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NET FUNDS OVER COSTS		RM	150,043.65	I - II
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<i>BSBCC A/C</i>	RM	905,571.48
<i>BERHAD A/C</i>	RM	1,072,820.08

Balance of Funds available Year 2019	RM	1,978,391.56
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Actual Operational Income Expenditure Statement for YEAR 2019

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Ordinary Income/Expenses													
Income													
Donations	27,791.55	11,140.21	36,008.68	24,322.90	16,575.08	19,697.70	30,183.45	22,610.53	16,970.94	47,772.21	26,805.74	41,883.00	321,761.99
Total funds from public	27,791.55	11,140.21	36,008.68	24,322.90	16,575.08	19,697.70	30,183.45	22,610.53	16,970.94	47,772.21	26,805.74	41,883.00	321,761.99
Other Income													
Sales - Save Sun Bear Shirt (A)	560.00	820.00	1,048.80	864.40	1,432.20	1,152.20	2,905.80	1,988.00	2,150.00	1,263.50	47.00	38.00	14,269.90
Sales - Save Sun Bear Shirt (K)	172.80	140.00	420.00	116.80	70.00	105.00	245.00	203.70	145.00	40.00	35.00	20.00	1,713.30
Sales - Polo Shirts (Grey)	260.00	208.00	605.40	843.00	208.00	354.70	1,293.00	1,449.00	1,000.00	363.00	575.00	392.00	7,551.10
Sales - Polo Shirts (Black)	336.10	195.50	653.60	1,301.70	531.60	1,051.60	302.70	614.40	956.00	1,045.00	1,026.00	982.00	8,996.20
Sales - Chestmark Shirts (A)	1,493.80	1,465.80	1,361.00	2,569.60	1,982.40	1,656.80	1,948.80	1,240.20	2,773.00	2,658.00	3,642.00	3,207.00	25,998.40
Sales - Chestmark Shirts (K)	267.40	350.00	490.00	273.70	140.00	102.80	35.00	283.50	635.00	1,175.00	280.00	775.00	4,807.40
Sales - Toungue T-shirt (A)	2,059.20	1,883.80	3,320.00	2,493.90	4,218.80	3,507.00	9,778.80	6,453.80	3,999.00	1,839.00	1,328.00	4,551.00	45,432.30
Sales - Toungue T-shirt (K)	-	-	-	-	-	-	-	-	-	-	94.00	-	94.00
Sales - APE M'sia shirt (A)	-	-	-	-	-	-	-	-	-	-	-	-	-
Sales - APE M'sia shirt (K)	35.00	-	-	45.00	-	-	-	-	-	-	-	-	80.00
Sales - Coco Books	28.00	28.00	84.00	84.00	56.00	84.00	-	-	-	-	-	-	364.00
Sales - The Wild Tree House of Borneo	910.00	1,800.00	520.00	2,640.00	840.00	1,800.00	1,680.00	1,720.00	2,582.00	1,980.00	1,035.00	1,606.00	19,113.00
Sales - The Wild Color of Sabah	250.00	150.00	150.00	50.00	150.00	200.00	50.00	50.00	-	-	-	-	1,050.00
Sales - Beautiful Borneo Book	175.00	600.00	325.00	850.00	725.00	475.00	825.00	725.00	567.00	275.00	250.00	421.00	6,213.00
Sales - Borneo Tale Book	-	160.00	200.00	360.00	120.00	200.00	360.00	400.00	378.50	497.50	240.00	120.00	3,036.00
Sales - River Of Borneo	555.00	1,040.00	1,240.00	1,400.00	520.00	600.00	1,400.00	600.00	789.00	630.00	495.00	533.00	9,802.00
Sales - Animal Story World	464.40	-	516.00	1,599.60	103.20	516.00	1,548.00	877.20	2,180.80	1,599.60	567.60	714.80	10,687.20
Sales - Sun Bear Story	270.90	283.80	51.60	322.50	670.80	412.80	438.60	387.00	574.40	387.00	167.70	245.10	4,212.20
Sales - Belong to the Forest	-	-	-	-	-	-	1,000.00	250.00	855.00	550.00	232.00	191.00	3,078.00
Sales - Car sticker 4"x4"	160.00	295.00	300.00	250.00	195.00	220.00	328.00	395.00	385.00	390.00	246.00	168.00	3,332.00
Sales - Car sticker 4"x8"	-	-	-	-	-	-	-	-	-	-	-	-	-
Sales - Embroidered Badges	473.00	540.00	675.00	780.00	720.00	390.00	540.00	1,665.00	1,185.00	900.00	390.00	585.00	8,843.00
Sales - Wooden Key Chain	141.50	300.90	340.30	408.80	373.80	245.20	932.80	430.70	132.00	488.00	148.00	-	3,942.00

Sales - Magnetic Card	1,511.50	1,990.00	2,293.50	2,137.50	2,048.95	1,744.50	2,570.00	2,579.50	2,877.00	2,585.50	1,461.00	2,592.50	26,391.45	
Sales - Rattan Bracelets	162.00	90.00	126.00	286.00	252.00	270.00	72.00	33.00	126.00	168.00	72.00	72.00	1,729.00	
Sales - Bracelets Bead & Mengkuang	-	-	-	-	10.00	10.00	-	-	24.00	24.00	-	412.00	480.00	
Sales - Rubber Wristband	-	-	-	-	15.00	160.00	75.00	-	-	-	-	-	250.00	
Sales - Sun Bear Sun Screen	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sales - Booklet	102.00	156.00	210.00	294.00	120.00	144.00	6.00	12.00	72.00	18.00	-	24.00	1,158.00	
Sales - Hat	445.00	630.00	600.00	755.00	465.00	625.00	1,260.00	830.00	678.00	1,296.00	412.00	1,216.00	9,212.00	
Sales - Cap	1,105.00	1,960.00	3,345.00	3,325.00	1,934.90	1,170.00	2,540.00	3,740.00	2,163.00	198.00	1,201.00	2,884.00	25,565.90	
Sales - Canvas Bag	1,665.00	2,690.00	2,615.00	4,195.00	3,655.00	2,780.00	5,805.00	4,770.00	5,718.00	3,773.00	2,225.00	2,570.00	42,461.00	
Sales - Traditional Bag	45.00	45.00	-	-	-	45.00	45.00	-	-	-	-	-	180.00	
Sales - Poncho	108.50	112.00	94.50	38.50	10.50	84.50	140.00	38.50	25.00	330.00	70.00	190.00	1,242.00	
Sales - Pencil (Bear)	270.00	230.00	300.00	180.00	-	-	240.00	230.00	220.00	300.00	280.00	190.00	2,440.00	
Sales - Button Badge	105.00	161.00	293.00	150.50	101.50	111.50	119.00	111.00	180.00	165.00	160.00	78.00	1,735.50	
Sales - Stamp International	270.00	251.50	273.00	233.00	289.50	323.50	500.00	389.50	142.00	280.50	161.00	131.50	3,245.00	
Sales - Bear Clay	104.00	104.00	426.00	52.00	104.00	156.00	218.00	104.00	295.00	60.00	-	5,252.00	6,875.00	
Sales - Sun Bear Toys	3,903.00	3,956.00	3,267.00	7,093.00	3,969.00	5,097.00	8,042.00	7,458.00	6,072.00	3,692.00	7,078.00	-	59,627.00	
Sales - Sun Bear Coin Bag	225.00	200.00	250.00	550.00	832.00	470.00	565.00	430.00	250.00	250.00	150.00	394.00	4,566.00	
Sales - Postcards	333.00	377.50	513.50	459.00	493.00	398.00	1,029.00	855.00	152.00	503.60	403.00	376.60	5,893.20	
Sales - BookMark	296.00	444.00	344.00	312.00	252.00	104.00	376.00	428.00	390.00	552.00	132.00	378.00	4,008.00	
Sales - Tuff Tug	140.00	70.00	140.00	280.00	350.00	140.00	980.00	490.00	385.00	490.00	105.00	420.00	3,990.00	
Sales - Treat Pocket	-	-	-	-	-	-	-	-	38.00	114.00	133.00	76.00	361.00	
Sales - Calendar	-	-	-	-	-	-	-	-	50.00	250.00	485.00	880.00	1,665.00	
Sales - Barn	250.00	-	-	-	-	-	-	-	-	-	-	-	250.00	
Sales - Ice creams	942.00	1,414.40	2,237.45	2,417.85	2,465.30	2,713.55	4,524.15	3,989.70	3,741.70	3,361.80	2,177.60	3,933.90	33,919.40	
Sales - Beverages	900.90	1,337.00	1,805.20	2,573.90	2,232.10	2,087.20	3,586.20	3,817.70	2,510.70	2,777.10	1,866.30	2,673.30	28,167.60	
Sales - Snacks (Nuts & Beans)	225.50	173.00	542.70	535.80	478.40	474.60	702.80	797.40	573.90	696.50	479.70	1,105.80	6,786.10	
Sales - Badge Pin	-	-	-	390.00	600.00	600.00	1,185.00	150.00	1,080.00	705.00	330.00	540.00	5,580.00	
Sales - RIMBA Game Card	-	-	-	-	-	-	-	-	230.00	690.00	345.00	575.00	1,840.00	
Sales - Tissue paper	9.00	12.00	17.00	15.00	4.00	11.00	20.00	15.00	6.00	6.00	9.00	17.00	141.00	
Total sales of souvenirs	21,729.50	26,664.20	31,993.55	43,526.05	33,738.95	32,792.45	60,211.65	51,000.80	49,286.00	39,366.60	30,533.90	41,530.50	462,374.15	A5
Tickets sales	84,992.00	100,816.00	136,016.76	164,761.18	128,343.60	124,967.40	241,018.40	253,011.20	164,501.00	154,073.70	96,099.20	102,256.00	1,750,856.44	A4
Total Other Income	106,721.50	127,480.20	168,010.31	208,287.23	162,082.55	127,964.10	301,230.05	304,012.00	213,787.00	193,440.30	126,633.10	143,786.50	2,213,230.59	
Total Income	134,513.05	138,620.41	204,018.99	232,610.13	178,657.63	147,661.80	331,413.50	326,622.53	230,757.94	241,212.51	153,438.84	185,669.50	2,534,992.58	

Actual Operational Income Expenditure Statement for YEAR 2019

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Cost of goods sold													
Cost of goods sold													
COGS - Polo Shirts (Grey)	-	-	-	-	-	-	-	-	3,075.00	-	-	-	3,075.00
COGS - Polo Shirts (Black)	-	-	-	-	-	-	-	-	6,088.50	-	-	-	6,088.50
COGS - Chestmark Shirt (A)	-	-	-	-	-	-	-	-	7,680.00	-	-	-	7,680.00
COGS - Chestmark Shirt (K)	-	-	-	-	-	-	-	-	7,080.00	-	-	-	7,080.00
COGS - Toungue T-Shirt (A)	16,640.00	-	-	-	-	-	-	-	-	-	-	7,550.00	24,190.00
COGS - Postcards	-	-	-	-	-	-	-	-	-	4,500.00	-	-	4,500.00
COGS - The Wild Tree House of Borneo	-	-	-	4,226.80	-	-	-	6,465.80	-	-	-	-	10,692.60
COGS - Beautiful Borneo Book	-	-	-	-	-	-	-	1,329.00	-	-	-	-	1,329.00
COGS - River Of Borneo	-	-	-	4,428.20	-	-	-	2,897.70	-	-	-	-	7,325.90
COGS - Animal Story World	-	3,225.00	-	-	7,740.00	-	6.45	-	-	774.00	-	-	11,745.45
COGS - Sun Bear Story Book	-	-	-	-	-	-	-	-	-	3,225.00	-	-	3,225.00
COGS - I belong to the forest book	-	-	-	-	-	8,036.00	1,960.00	-	-	-	-	-	9,996.00
COGS - Car sticker 4" x 4"	1,650.00	-	-	-	-	-	-	-	-	1,650.00	-	-	3,300.00
COGS - Embroidered Badges	-	-	-	-	-	-	4,000.00	-	-	-	-	-	4,000.00
COGS - Magnetic Card	1,303.00	-	2,281.00	-	-	-	3,244.00	-	-	-	-	-	6,828.00
COGS - Rattan Bracelets	-	-	153.00	-	-	-	-	429.00	-	360.00	-	-	942.00
COGS - Button Badge	-	1,760.23	300.00	-	-	-	-	-	-	-	-	-	2,060.23
COGS - Sun Bear Clay	-	-	-	-	-	-	-	1,520.00	-	-	-	-	1,520.00
COGS - Sun Bear Soft Toys	-	-	11,250.00	-	-	-	23,000.00	-	-	-	-	-	34,250.00
COGS - Cap	3,618.50	-	-	-	-	-	5,332.00	5,356.00	-	-	-	-	14,306.50
COGS - Hat	-	-	-	-	-	-	-	-	5,814.00	-	-	-	5,814.00

COGS - Canvas Bag	-	-	-	-	-	-	-	-	11,150.00	-	-	-	11,150.00	
COGS - Poncho	127.60	86.10	-	96.20	-	-	67.60	-	156.00	213.60	-	-	747.10	
COGS - Bookmark	-	-	1,350.00	-	-	-	-	-	-	-	-	-	1,350.00	
COGS - Bottle Opener	24.00	-	-	-	-	-	-	-	-	-	-	-	24.00	
COGS - Pencil Bear	-	-	1,200.00	-	-	-	-	-	-	-	-	-	1,200.00	
COGS - Tuff Tug (Pet toys)	-	-	-	-	-	-	-	-	500.00	-	-	1,000.00	1,500.00	
COGS - Treat Pocket (Pet toys)	-	-	-	-	-	-	-	-	216.00	-	-	135.00	351.00	
COGS - Collar pin	-	-	1,500.00	-	-	-	-	3,000.00	-	-	-	-	4,500.00	
COGS -RIMBA the Card Game	-	-	-	-	-	-	-	4,080.00	-	-	-	-	4,080.00	
COGS - Stamp International	79.00	400.00	-	200.00	210.00	200.00	200.00	900.00	-	-	-	200.00	2,389.00	
COGS - Calendar	79.00	400.00	-	-	-	-	-	-	-	5,500.00	-	-	5,979.00	
COGS - Ice Creams	-	551.13	1,138.66	2,146.84	1,857.84	1,458.72	3,049.68	2,422.70	2,722.40	1,620.48	2,756.64	1,242.56	20,967.65	
COGS - Beverages	-	1,268.40	1,624.60	862.50	1,522.40	1,315.00	1,523.50	1,698.50	1,950.15	1,732.02	1,663.50	1,517.20	16,677.77	
COGS - Snacks (Nuts & Beans)	-	462.40	-	904.20	-	622.80	472.30	514.30	402.00	650.92	-	714.74	4,743.66	
COGS - Tissue Paper	-	25.00	-	-	-	-	-	-	50.00	-	-	-	75.00	
Total Cost of goods sold	23,521.10	8,178.26	20,797.26	12,864.74	11,330.24	11,632.52	42,855.53	30,613.00	46,884.05	20,226.02	4,420.14	12,359.50	245,682.36	D

Expenses

Advertising & Promotion	-	2,684.75	-	175.00	180.00	300.00	-	-	460.00	-	-	900.00	4,699.75
Automobile Expenses:													
Fuel, gas & parking fees	1,575.05	688.20	1,363.60	1,572.25	1,366.90	1,236.98	1,445.60	1,506.76	1,068.50	645.00	1,256.55	690.45	14,415.84
Vehicle repairs & maintenance	1,301.40	1,215.75	485.00	857.95	1,074.00	714.80	2,485.90	104.00	2,238.35	-	113.00	146.00	10,736.15
Road tax & insurance	-	-	-	-	-	1,298.64	-	923.49	-	-	-	1,290.17	3,512.30
Total Automobile Expenses	2,876.45	1,903.95	1,848.60	2,430.20	2,440.90	3,250.42	3,931.50	2,534.25	3,306.85	645.00	1,369.55	2,126.62	28,664.29

Actual Operational Income Expenditure Statement for YEAR 2019

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Bank service charges	221.88	299.98	540.57	593.14	442.15	302.18	211.89	596.65	487.25	322.23	328.17	685.65	5,031.74
Business licenses & permits	140.00	10,000.00	-	-	-	140.00	400.00	-	-	15.00	-	195.00	10,890.00
Rental -Office/Computer Eq.	322.64	322.64	322.64	322.64	322.64	322.64	322.64	322.64	322.64	322.64	322.64	322.64	3,871.68
R&M - Computer/Equipment/machine	713.15	899.90	568.00	1,914.00	1,487.40	527.25	255.00	1,005.03	1,210.00	60.00	1,750.20	240.00	10,629.93
Cleaning supplies	342.95	429.99	369.53	754.75	238.25	507.80	455.20	421.75	491.40	410.90	372.55	61.75	4,856.82
Bear food supplies	9,916.30	11,680.01	13,186.20	16,386.95	20,182.90	17,912.55	21,451.75	11,906.40	17,307.00	17,648.43	19,377.27	10,319.71	187,275.47
Vet supplies	6,605.10	1,248.68	7,636.17	5,494.34	3,132.30	5,892.07	10,476.52	8,474.08	5,484.75	578.88	4,575.65	1,417.72	61,016.26
General supplies	856.83	1,054.45	1,521.85	1,760.65	938.40	502.60	2,109.30	217.40	1,206.15	298.60	1,676.65	535.30	12,678.18
Miscellaneous expenses	1,129.91	-	-	14.00	32.00	-	252.00	261.90	-	-	67.10	77.80	1,834.71
Office supplies	51.15	49.40	467.50	2,476.10	767.00	1,430.75	123.30	1,644.80	629.50	43.80	259.35	21.50	7,964.15
<u>Meals & refreshments</u>	-	-	-	-	-	-	-	-	-	-	-	-	-
Management & office	2,403.55	1,288.80	3,776.37	729.10	6,058.45	836.20	274.15	1,009.30	589.45	8,094.05	189.90	3,053.75	28,303.07
Education	495.00	990.00	5,355.00	206.30	2,912.75	1,920.00	662.70	1,050.00	825.00	600.00	1,020.00	720.00	16,756.75
Bear House	2,685.00	45.00	240.00	812.65	-	3,845.00	658.80	4,977.75	3,645.00	950.00	3,625.00	225.00	21,709.20
Total Meals & refreshment	5,583.55	2,323.80	9,371.37	1,748.05	8,971.20	6,601.20	1,595.65	7,037.05	5,059.45	9,644.05	4,834.90	3,998.75	66,769.02
	25,883.46	28,308.85	33,983.83	31,464.62	36,514.24	34,139.04	37,653.25	31,887.70	32,198.14	29,344.53	33,564.48	17,875.82	372,817.96

Payroll Expenses:

Salaries	63,997.79	71,457.48	67,245.08	67,443.77	68,204.48	67,622.72	67,822.72	67,822.72	84,092.78	69,441.49	72,197.26	117,751.56	885,099.85
Bonus / Allowance	55,137.79	840.00	840.00	840.00	840.00	980.00	980.00	980.00	910.00	840.00	840.00	840.00	64,867.79
Director Fee	10,000.00	-	-	-	-	-	-	-	-	-	-	-	10,000.00
EPF	8,255.00	9,067.00	8,665.00	8,665.00	8,730.00	8,730.00	8,808.00	8,756.00	10,702.00	8,963.00	9,328.00	14,824.00	113,493.00
SOCSO	1,011.40	1,121.70	1,062.10	1,062.10	1,062.10	1,062.10	1,072.70	1,065.70	1,168.60	1,090.95	1,141.65	1,504.10	13,425.20
SOCSO (EIS)	115.60	128.20	121.40	121.40	121.40	121.40	122.60	121.80	133.60	124.70	130.50	172.00	1,534.60
Staff insurance	435.80	-	-	-	-	-	-	-	-	5,331.95	-	-	5,767.75
Medical	111.00	275.27	5,737.05	117.80	233.43	27.00	165.50	12.20	293.80	765.00	285.00	-	8,023.05
Rental of staff quarters	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	2,400.00
Total Payroll Expenses	139,264.38	83,089.65	83,870.63	78,450.07	79,391.41	78,743.22	79,171.52	78,958.42	97,500.78	86,757.09	84,122.41	135,291.66	1,104,611.24

Postage & courier	47.40	135.10	193.55	112.10	139.90	148.90	250.05	356.80	150.20	21.80	379.55	386.75	2,322.10
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Printing & stationery	1,560.01	638.90	2,908.10	704.05	1,050.45	3,892.00	6,300.85	574.05	1,177.30	5,737.40	538.50	277.15	25,358.76
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Professional fees:

Company secretarial	-	-	-	-	2,520.00	-	-	-	-	-	420.00	-	2,940.00
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Audit fee	-	-	-	-	-	-	-	-	-	-	-	4,180.00	4,180.00
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Tax consultancy	-	-	-	-	-	-	-	-	-	-	-	2,060.00	2,060.00
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Other consultancy fees	-	-	5,000.00	-	-	-	-	-	-	-	-	-	5,000.00
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Total professional fees	1,607.41	774.00	8,101.65	816.15	3,710.35	4,040.90	6,550.90	930.85	1,327.50	5,759.20	1,338.05	6,903.90	41,860.86
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Actual Operational Income Expenditure Statement for YEAR2019

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Publicity & public relations	252.90	-	1,070.50	469.00	-	2,510.00	-	2,000.00	315.00	-	-	-	6,617.40
Repairs & maintenance (R&M)	3,031.10	956.35	1,732.00	4,145.10	1,474.00	2,129.05	-	524.05	573.40	526.35	249.05	335.15	15,675.60
Minor construction/repair work	420.00	992.50	1,642.00	-	-	-	-	149.00	38.00	580.40	6,369.20	1,750.00	11,941.10
Training, seminars & workshops	-	-	240.00	-	-	-	-	-	2,095.28	780.70	-	-	3,115.98
Transportations	507.57	-	-	-	-	-	-	3,000.00	-	-	-	-	3,507.57
Uniforms	840.00	890.00	1,137.50	215.20	-	-	-	-	-	-	-	-	3,082.70
<u>Utilities - Telephone & internet</u>													
Office	410.25	159.80	417.10	410.25	413.00	414.10	410.25	410.25	410.25	40.30	410.25	369.95	4,275.75
Volunteer House	157.10	159.00	159.00	159.00	159.00	159.00	163.10	-	67.60	73.15	73.15	73.15	1,402.25
Total Telephone expenses	567.35	318.80	576.10	569.25	572.00	573.10	573.35	410.25	477.85	113.45	483.40	443.10	5,678.00
<u>Travelling & accommodation</u>													
Management	1,493.09	2,426.26	3,185.96	1,470.30	5,730.02	1,394.23	-	2,838.52	1,369.70	8,409.35	4,465.72	2,960.73	35,743.88
Education	623.15	698.78	3,771.74	-	1,193.00	2,087.50	-	1,538.38	615.68	2,772.87	425.04	602.54	14,328.68
Bear House	2,234.00	482.84	551.14	-	-	3,626.59	365.00	1,240.86	4,482.24	38.00	837.24	422.84	14,280.75
Total of Travelling Expenses	4,350.24	3,607.88	7,508.84	1,470.30	6,923.02	7,108.32	365.00	5,617.76	6,467.62	11,220.22	5,728.00	3,986.11	64,353.31
<u>Utilities - Water & electricity</u>													
Office	1,596.30	2,049.10	1,130.90	3,038.00	1,667.70	1,337.45	2,673.15	2,571.80	1,629.45	2,512.60	1,017.60	2,861.25	24,085.30
Staff quarters	221.05	155.60	166.45	277.15	243.60	248.85	216.90	354.25	258.65	161.60	124.80	247.10	2,676.00
Total of water & Electricity	1,817.35	2,204.70	1,297.35	3,315.15	1,911.30	1,586.30	2,890.05	2,926.05	1,888.10	2,674.20	1,142.40	3,108.35	26,761.30
Dues, Membership & Subscription Fees	3,455.36	-	100.00	2,821.59	-	-	-	-	-	-	-	-	6,376.95
SST-custom payable	-	-	-	-	18,047.48	-	-	15,958.77	27,963.93	-	-	-	61,970.18
Loss/(Gain) on stock adjustment	123.05	226.95	28.50	104.98	10.52	38.87	230.91	22.31	278.31	197.94	(29.08)	-	1,233.26
Total Expenses	184,996.62	125,958.38	143,137.50	126,446.61	151,175.22	134,419.22	131,366.48	144,919.41	174,890.76	138,599.08	134,337.46	172,720.71	1,762,967.44
Net Income over Expenditure	(74,004.67)	4,483.77	40,084.23	93,298.78	16,152.17	1,610.06	157,191.49	151,090.12	8,983.13	82,387.41	14,681.24	589.29	526,342.78

SUN BEAR CONSERVATION BERHAD

Actual Operational Expenditure Statement for Year 2019

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Ordinary Expenses													
Bank service charges	-	30.00	-	-	31.00	50.00	-	1.00	1.00	-	-	10.00	123.00
GPS collar & Airtime fee Iridium	-	20,248.60	-	-	6,932.08	35,522.64	-	-	-	-	-	-	62,703.32
Training, seminars & workshops	-	-	-	-	-	-	-	25,750.00	2,992.95	-	18,450.00	-	47,192.95
Printing & Stationery	140.00	-	3,770.00	-	-	5,000.00	1,200.00	-	-	-	22.00	-	10,132.00
Postage & courier	126.00	343.90	299.20	650.30	441.00	435.40	602.10	623.45	263.20	380.00	527.20	1,555.90	6,247.65
Transportations	-	-	-	40,227.00	742.00	3,715.15	-	-	-	-	-	-	44,684.15
Repairs & maintenance (R&M)	-	-	-	-	45,925.00	-	-	-	-	-	-	-	45,925.00
	266.00	20,622.50	4,069.20	40,877.30	54,071.08	44,723.19	1,802.10	26,374.45	3,257.15	380.00	18,999.20	1,565.90	217,008.07
Professional fees:													
Company secretarial	-	-	-	-	-	-	-	770.00	-	-	2,370.00	-	3,140.00
Audit fee	-	-	-	-	-	-	-	3,130.00	-	-	-	-	3,130.00
Tax consultancy	-	-	-	-	-	-	-	1,580.00	-	-	-	-	1,580.00
Total professional fees	-	-	-	-	-	-	-	5,480.00	-	-	2,370.00	-	7,850.00
	266.00	20,622.50	4,069.20	40,877.30	54,071.08	44,723.19	1,802.10	31,854.45	3,257.15	380.00	21,369.20	1,565.90	224,858.07
Tabin Project Costs													
Automobile Expenses:													
Fuel, gas & parking fees	438.55	290.00	109.00	671.80	118.80	240.30	252.90	502.30	211.80	622.20	249.84	132.05	3,839.54
Repair & maintenance	761.50	-	4.80	1,736.30	-	-	393.60	-	439.70	-	-	-	3,335.90
Road tax & insurance	-	-	-	-	-	-	2,076.67	-	-	-	-	-	2,076.67
Total Automobile Expenses	1,200.05	290.00	113.80	2,408.10	118.80	240.30	2,723.17	502.30	651.50	622.20	249.84	132.05	9,252.11
Operation Expenses:													
Meal & Refreshment	37.50	-	-	-	-	-	-	-	-	-	-	-	37.50
Repair & maintenance	515.00	-	-	-	-	-	-	-	68.50	-	-	-	583.50
Business licenses & permits	-	-	-	-	-	250.00	-	-	-	-	-	-	250.00
Medical fee	-	-	-	-	-	-	25.00	-	-	-	-	-	25.00
	552.50	-	-	-	-	250.00	25.00	-	68.50	-	-	-	871.00
	1,752.55	290.00	113.80	2,408.10	118.80	490.30	2,748.17	502.30	720.00	622.20	249.84	132.05	10,123.11
Total of Expenditure	2,018.55	20,912.50	4,183.00	43,285.40	54,189.88	45,213.49	4,550.27	32,356.75	3,977.15	1,002.20	21,619.04	1,697.95	234,981.18

BSBCC MALAYSIA

FUNDS RECEIVED FOR YEAR 2019

I	Grants & Donations		Total	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
		Date	Amount												
	Received from		(RM)												
	Adoption		141,045.00	5,080.00	7,365.00	7,210.00	14,845.00	7,660.00	10,030.00	15,720.00	9,570.00	9,585.00	9,085.00	16,920.00	27,975.00
	APE Malaysia - volunteers fee		43,180.00	13,020.00	1,220.00	9,540.00	-	1,220.00	2,440.00	7,260.00	6,040.00	2,440.00	-	-	-
	Donation to BSBCC														
	Kevin Hannon	03/Jan	6,206.57	6,206.57	-	-	-	-	-	-	-	-	-	-	-
	Robert Collinge	14/Jan	500.00	500.00	-	-	-	-	-	-	-	-	-	-	-
	Susanne and Berno Nigsoh	27/Jan	500.00	500.00	-	-	-	-	-	-	-	-	-	-	-
	Cathy Dent	27/Jan	300.00	300.00	-	-	-	-	-	-	-	-	-	-	-
	Justin Guerra	18-Mar	410.00	-	-	410.00	-	-	-	-	-	-	-	-	-
	Nerium International Pty Ltd	22-Mar	9,911.95	-	-	9,911.95	-	-	-	-	-	-	-	-	-
	Natural Habitat Adventures	25-Mar	1,400.00	-	-	1,400.00	-	-	-	-	-	-	-	-	-
	Anna Gee (purchased drawing of Suzi Chua)	28/Mar	3,130.00	-	-	3,130.00	-	-	-	-	-	-	-	-	-
	Muehlberger Clemens	04/Apr	1,302.90	-	-	-	1,302.90	-	-	-	-	-	-	-	-
	Canberra Grammar School	16/Apr	1,770.00	-	-	-	1,770.00	-	-	-	-	-	-	-	-
	Barbara Murray	08/Apr	3,050.00	-	-	-	3,050.00	-	-	-	-	-	-	-	-
	Victor Lerch	09/Apr	400.00	-	-	-	400.00	-	-	-	-	-	-	-	-
	Tan Bee Yen	15/Apr	302.15	-	-	-	302.15	-	-	-	-	-	-	-	-
	Trivedi Anand	02/May	952.44	-	-	-	-	952.44	-	-	-	-	-	-	-
	Low Ghee Bee	08/May	1,250.00	-	-	-	-	1,250.00	-	-	-	-	-	-	-
	Erica Holdren	18/May	1,670.00	-	-	-	-	1,670.00	-	-	-	-	-	-	-
	Galina Ovchinnkova	24/May	500.00	-	-	-	-	500.00	-	-	-	-	-	-	-
	Virginia Huang	26/May	500.00	-	-	-	-	500.00	-	-	-	-	-	-	-
	Kuroiwa Kyoko	16/Jun	750.00	-	-	-	-	-	750.00	-	-	-	-	-	-

The Whitney E Green Trust	06/Dec	2,053.50	-	-	-	-	-	-	-	-	-	-	-	-	2,053.50
Cheltenham Secondary College	09/Dec	2,000.00	-	-	-	-	-	-	-	-	-	-	-	-	2,000.00
Richard Dowell	13/Dec	300.00	-	-	-	-	-	-	-	-	-	-	-	-	300.00
The Hammlton and Alexandra College	17/Dec	3,000.00	-	-	-	-	-	-	-	-	-	-	-	-	3,000.00
Michaela Ritzheimer	19/Dec	435.00	-	-	-	-	-	-	-	-	-	-	-	-	435.00
Ralf Wottrich	23/Dec	850.00	-	-	-	-	-	-	-	-	-	-	-	-	850.00
Hildegard Panner	27/Dec	500.00	-	-	-	-	-	-	-	-	-	-	-	-	500.00
Catharine Kages	28/Dec	825.50	-	-	-	-	-	-	-	-	-	-	-	-	825.50
Vincet Yip	30/Dec	420.00	-	-	-	-	-	-	-	-	-	-	-	-	420.00
Public donation through LEAP Inc. USA account		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public donation through donation box		8,427.00	700.00	726.00	750.00	1,455.00	753.00	-	829.00	1,029.00	-	1,294.00	891.00	-	
Public donation through BSBCC paypal account		16,736.91	1,484.98	1,829.21	1,654.87	1,097.85	2,069.64	1,446.20	1,347.45	1,211.53	528.94	140.24	1,515.00	2,411.00	
Other individuals (<i>less than RM300.00</i>)		1,160.50	-	-	-	100.00	-	31.50	523.00	-	-	400.00	43.00	63.00	
Sub-total donations received		318,760.13	A1	27,791.55	11,140.21	34,006.82	24,322.90	16,575.08	19,697.70	30,183.45	21,610.53	16,970.94	47,772.21	26,805.74	41,883.00
Filming fees															
Atlantic Production Ltd	26/Mar	2,001.86	-	-	2,001.86	-	-	-	-	-	-	-	-	-	-
Scubazoo Images Sdn Bhd	09/Aug	1,000.00	-	-	-	-	-	-	-	1,000.00	-	-	-	-	-
Sub-total donations received (filming fees)		3,001.86	A2	-	-	2,001.86	-	-	-	-	1,000.00	-	-	-	-
Total Donations Received		321,761.99		27,791.55	11,140.21	36,008.68	24,322.90	16,575.08	19,697.70	30,183.45	22,610.53	16,970.94	47,772.21	26,805.74	41,883.00

II **BATs Group - Statement of Accounts**

Donations Received

Ability Expeditions S/B-Yew Chung International School	15/Mar	4,000.00	-	-	4,000.00	-	-	-	-	-	-	-	-	-	
Outlook Expeditions Ltd The Rural Enterprise Academy	26/Jun	4,000.00	-	-	-	-	-	4,000.00	-	-	-	-	-	-	
World Challenge-Eivias High School	07/Aug	4,000.00	-	-	-	-	-	-	4,000.00	-	-	-	-	-	
World Challenge_The Diocesan School for Girls	19/Aug	4,000.00	-	-	-	-	-	-	4,000.00	-	-	-	-	-	
World Challenge-Albert Park College Team 4	10/Sep	4,000.00	-	-	-	-	-	-	-	4,000.00	-	-	-	-	
World Challenge 2019-Albert Park College T6	17/Sep	4,000.00	-	-	-	-	-	-	-	4,000.00	-	-	-	-	
World Challenge Cheltenham Secondary College	09/Dec	4,000.00	-	-	-	-	-	-	-	-	-	-	-	4,000.00	
The Hammilton and Alexandra College	17/Dec	4,000.00	-	-	-	-	-	-	-	-	-	-	-	4,000.00	
		32,000.00	A3	-	-	4,000.00	-	-	4,000.00	-	8,000.00	8,000.00	-	-	8,000.00

Expenditure

Tools purchased	71.00	-	-	-	-	-	-	-	-	-	-	-	-	-	71.00
Construction materials	705.20	-	-	-	-	-	-	-	-	175.00	30.00	-	-	-	500.20
Timber materials	1,019.10	-	-	-	-	-	-	-	-	684.60	-	-	-	334.50	-
Steel materials	1,100.00	-	-	-	-	-	-	-	-	-	-	-	-	1,100.00	-
Supervision	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2,895.30	A6													

Funds over Expenditure 29,104.70